

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 10, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, January 10, 2022, in their first meeting of the month.

1. CALL TO ORDER

The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by Superintendent Scot Croner.

2. ROLL CALL

On roll call by Superintendent, Scot Croner the following members responded as present:

Christina Eshelman	Curt Flickinger	Todd Gongwer
Terry Graber	Shawn Johnson	Lou Bonacorsi - virtually

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

3. SPECIAL ORDER OF BUSINESS

**ELECTION OF BOARD OFFICERS AND BOARD OF FINANCE OFFICERS, APPOINTMENT
OF TREASURER, DEPUTY TREASURER, APPOINTMENT OF LEGAL FIRMS AND
ESTABLISHMENT OF MEETINGS**

- A. School board member Curt Flickinger nominated Christina Eshelman as president of the school board to serve from January 1, 2022 to December 31, 2022, Todd Gongwer seconded that the nomination be closed. Vote: 6-0

SCHOOL BOARD PRESIDENT CHRISTINA ESHELMAN PRESIDED OVER THE MEETING AT THIS POINT

- B. School board member Curt Flickinger nominated as Terry Graber vice president of the school board to serve from January 1, 2022 to December 31, 2022, Todd Gongwer seconded that the nomination. Vote: 6-0
- C. School board member Terry Graber nominated Curt Flickinger as secretary of the school board to serve from January 1, 2022 to December 31, 2022, Lou Bonacorsi seconded that the nomination be closed. Vote: 6-0
- D. School board member Curt Flickinger nominated Christina Eshelman and as president of the Board of Finance to serve from January 1, 2022 to January 1, 2023, and Terry Graber seconded that the nomination be closed. Vote: 6-0
- E. School board member Terry Graber nominated Curt Flickinger and as secretary of the Board of Finance to serve from January 1, 2022 to January 1, 2023 and Shawn Johnson seconded that the nomination be closed. Vote: 6-0
- F. Board of Finance Report – Randi Libby

OFFICIAL PROCEEDINGS

Board of School Trustees

January 10, 2022

- Investment Report
- Fiscal Indicators Report

OTHER ITEMS OF SPECIAL BUSINESS

- G. Upon the recommendation of Superintendent Croner, school board member Shawn Johnson moved that the board keep the same meeting dates of the 2nd and the 4th Mondays of the month with a start time to 6:00 PM at the Wa-Nee Administration Building. Curt Flickinger seconded the motion. Vote: 6-0
- H. Upon the recommendation of Superintendent Croner, school board member Curt Flickinger moved that the board appoint the legal firms of Warrick & Boyn, LLC of Elkhart to serve Wa-Nee Community Schools from January 1, 2022 to December 31, 2022. Terry Graber seconded the motion. Vote: 6-0
- I. Upon the recommendation of Superintendent Croner, school board member Shawn Johnson moved that the board appoint Business Manager, Randi Libby as the School Board Treasurer and Crystal Manring, Wa-Nee Bookkeeper as Deputy Treasurer from January 1, 2022 to December 31, 2022. Terry Graber seconded the motion. Vote: 6-0.

4. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0

5. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for December 13, 2021
- B. Consideration of the claims dated January 10, 2022
- C. Consideration of the Personnel items
1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Beth Beer, Extended Day Teacher @ WV, effective 1/10/22
 - ii. Brandi Trusty, Extended Day Teacher @ WV, effective 1/10/22
 - iii. Jessica Gibson, Extended Day Teacher @ WV, effective 1/10/22
 - iv. Laura Brubaker, Extended Day Teacher @ WV, effective 1/10/22
 - v. Laura Hale, Extended Day Teacher @ NES, effective 1/10/22
 - vi. Mindi Mattern, Extended Day Teacher @ NES, effective 1/10/22
 - vii. Emily Reinhardt, Extended Day Teacher @ NES, effective 1/10/22
 - viii. Tori Saucedo, Extended Day Teacher @ NES, effective 1/10/22
 - ix. Monty Flowers, Sub Bus Driver, effective TBD
 - x. Richard Bainter, Sub Bus Driver, effective TBD
 - xi. Steve Sherk, PM Shuttle Driver, effective November 29, 2021
 - xii. Elizabeth Eberle, Extended Day Teacher @ MES, effective 1/10/22
 - xiii. Anni Boochoer, Extended Day Teacher @ WES, effective 1/10/22
 - xiv. Erin Haseley, Extended Day Teacher @ WES, effective 1/10/22
 - xv. Burt Kuhn, Extended Day Teacher @ WES, effective 1/10/22
 - xvi. Tonya White, Extended Day Teacher @ WES, effective 1/10/22
 - xvii. Mary Slabaugh, Extended Day Teacher @ WES, effective 1/10/22
 - xviii. Tricia Ulery, Extended Day Teacher @ WES, effective 1/10/22
 - xix. Susana Castillo, Instructional Ass't @ WES, effective 1/5/22
 - xx. Allison Dutkowski, Special Ed Ass't @ NES, effective TBD

OFFICIAL PROCEEDINGS

Board of School Trustees

January 10, 2022

2. Retirement/Resignation/End of Employment

- i. Donna Schmucker, P/T Cafeteria @ NWMS, effective 12/18/21
- ii. Blake Glogouski, .5 Wrestling Coach @ NWMS, effective 12/6/21
- iii. Marcy Porter, Bilingual Instructional Coach, effective August 2022

3. Transfer

- i. Allison Denton, from Float Driver to Regular Route Driver #57, effective January 3, 2022
- ii. Brandi Henderson, from Substitute Teacher to Agriculture Teacher @ NWHS, effective January 3, 2022

Leave of Absence

- i. Kristin Harris, F/T Cafeteria @ NWMS, effective March 3 thru May 24, 2022

D. Consideration of Professional Leave Requests

- i. JoLynn Miller, IMEA State Conference, January 14-15, 2022, Grand Wayne Center
- ii. Grace Allen, 2022 IAAE Winter Workshop, January 13, 2022, Indiana FFA Leadership Center
- iii. Brandi Henderson, 2022 IAAE Winter Workshop, 1/13/22, Indiana FFA Leadership Center
- iv. Brandi Henderson, FFA Leadership Summit, January 20, 2022, Huntington University
- v. Brooke Hess, Minds in Motion, January 26, 2022, Middlebury, IN
- vi. Megan Keller, Minds in Motion, January 26, 2022, Middlebury, IN
- vii. Karla Myers Handrich, Minds in Motion, January 25, 2022, Middlebury, IN
- viii. Stephanie Lechlitner, Minds in Motion, January 25, 2022, Middlebury, IN
- ix. Kim Culp, Pool Operator Conference, January 20, 2021, Virtual
- x. Dina Koble, ACP Speech Review Day, 2/11/22, online
- xi. Mike Furfaro, ACP Math Seminar, 2/28/22, IU Bloomington
- xii. Samantha Willsey, Fullbright Teachers Global Classroom Fellowship, 3/20/22-4/2/22, France
- xiii. Samantha Willsey, Ecology Project International, 3/4-12/22, Baja Mexico

E. Consideration of Grants and Donations

\$1,953 donation from Todd & Melissa Cleveland to be used for the NWHS Captains Club
\$1,000 donation from Eric & Angela Miller to be used for NWHS Pep Band shirts
\$25,000 donation from the Tuttle Family Foundation to be used for the Field of Dreams project
\$25,000 donation from Blake & Marissa Cleveland to be used for the Field of Dreams project
\$50,000 donation from Charlie & Kristin Roeder to be used for the Field of Dreams project
\$100,000 donation from the Dr. Jeffrey Hartzell Family to be used for the Field of Dreams project
\$300,000 donation from the Cleveland Family Foundation to be used for the Field of Dreams project
\$50 donation from the Vincent Family to be used for the NWMS Student Council
\$100 donation from DNA Veterinary Associates to be used for the NWHS Academic Teams
\$100 donation from Phil Hahn & Associates to be used for the NWHS Academic Teams
\$100 donation from Stickley's Ace Hardware to be used for the NWHS Academic Teams
\$100 donation from Martin Brothers Contracting, Inc to be used for the NWHS Academic Teams
\$100 donation from Quality Window & Door to be used for the NWHS Academic Teams
\$100 donation from Newcomer Service to be used for the NWHS Academic Teams
\$200 donation from Intech Trailers to be used for the NWHS Academic Teams
\$250 donation from Patrick Industries/Indiana Transport to be used for the NWHS Academic Teams
\$300 donation from J & N Stone, Inc to be used for the NWHS Academic Teams
\$1,000 donation from Henschen Oil, Inc to be used for the NWHS Academic Teams
\$1,000 donation from Nappanee Missionary Church to be used for winter clothes for needy children
\$100 donation from Kevin & Marita Roemke for the Diane Brown Memorial Fund at WES

OFFICIAL PROCEEDINGS

Board of School Trustees

January 10, 2022

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

6. RECOGNITION OF VISITORS & PUBLIC INPUT

7. ACTION ITEMS

A. APPROVAL OF THE CONFLICT-OF-INTEREST STATEMENTS

The school board was asked to consider Conflict of Interest Statements for the following board members. Conflict of Interest Statements are required of board members and key administrators pursuant to and in compliance with Indiana Code (35-44-1-3.) Conflict of Interest Statements are needed because:

- ☐ Don Lehman's daughter, Bailie, is an employee of Wa-Nee Community Schools.
- ☐ Shawn Johnson's wife, Carrie, is an employee of Wa-Nee Community Schools.
- ☐ Curt Flickinger is employed by J & N Stone with which Wa-Nee may do business.

School board member Terry Graber made, and Christina Eshelman seconded the motion to approve the Conflict-of-Interest statements as presented by Mrs. Eshelman. Vote: 5-0-1

B. APPROVAL OF THE NWHS COURSE DESCRIPTION GUIDE FOR 2022-2023 SCHOOL YEAR

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the NWHS Course Description Guide for 2022-2023 as presented by Mrs. Eshelman. Vote: 6-0

C. APPROVAL OF HEALTH SCREENING INCENTIVE

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Health Screening Incentive as presented by Mrs. Eshelman. Vote: 6-0

D. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRAVEL REQUEST FOR:

- NWHS Student Media/Yearbook to IHSPSA State Convention, January 27-28, 2022, Franklin College
- NWHS FFA students to Foundations in Reaching Excellence Camp, January 14-16, 2022, Trafalgar, IN

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the out of state and/or overnight travel requests as presented by Mrs. Eshelman. Vote: 6-0

E. APPROVAL OF THE AGREEMENT WITH BARTON COE VILAMAA TO COMPLETE REMAINING PROJECTS AT WELLFIELD PARK

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Agreement with Barton Coe Vilamaa to complete remaining projects at Wellfield Park as presented by Mrs. Eshelman. Vote: 6-0

8. DISCUSSION & INFORMATION

**Allowance of Accounts Payable Vouchers
WA-NEE COMMUNITY SCHOOLS**

(IC 5-11-10-2 permits the governing body to sign the Accounts Payable Voucher Register in lieu of signing each claim the governing body is allowing.) We have examined the vouchers listed on the forgoing accounts payable voucher register, consisting of 11 pages, and payroll voucher register consisting of 46 pages except for vouchers not allowed as shown on the register such vouchers are allowed in the total amount of \$5,499,305.59.

Dated on this **10th day of January 2022.**

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Curt Flickinger supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:

CHRISTINA ESHELMAN, President

CURT FLICKINGER, Secretary

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 24, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, January 24, 2022, in their first meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the NWHS Auditorium at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman	Terry Graber	Curt Flickinger
Shawn Johnson	Don Lehman	

Superintendent Scot Croner and Business Manager Randi Libby were also present.

II. SPECIAL ORDER OF BUSINESS

- A. Vaping Program Update – Scot Croner

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 5-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for January 10, 2022
- B. Consideration of the claims dated January 24, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Jackie Geese, Sub Bus Driver, effective January 24, 2022
 - ii. Brett Shultz, .5 Ass't Wrestling Coach @ NWMS, effective January 11, 2022
 - iii. Betty Zuinga, Cafeteria Floater, effective January 17, 2022
 - iv. Brooke Rasler, .5 Aquatics Coordinator @ NWHS, effective January 19, 2022
 - v. Sheryl Hawkins, .5 Aquatics Coordinator @ NWHS, effective January 19, 2022
 - vi. Ronda Stump, Sub Bus Driver, effective TBD
 - vii. Grace Allen, FACS/Agriculture Department Chair @ NWHS, effective January 3, 2022
 - 2. Retirement/Resignation/End of Employment
 - i. Neil Stephenson, P/T Custodian @ NWHS, effective January 28, 2022
- D. Consideration of Professional Leave Requests
 - i. Chase Estep, IHSAA Football Clinic, March 11, 2022, Indianapolis
 - ii. Mike Furfaro, IHSAA Football Clinic, March 11, 2022, Indianapolis
 - iii. Brad Stutzman, IHSAA Football Clinic, March 11, 2022, Indianapolis
 - iv. Scott Mikel, IHSAA Football Clinic, March 11, 2022, Indianapolis
 - v. Jim Hess, IHSAA Football Clinic, March 11, 2022, Indianapolis
 - vi. Abigail Morgenthaler, NAEA National Conference, March 4, 2022, virtual

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 8, 2022, at 6:00 PM
This meeting will be held at Wa-Nee Administration Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 24, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$50 anonymous donation for NES Robotics
- ii. \$100 donation from Psi Iota Xi- Eta Zeta Chapter to be used by the NWHS Choir
- iii. \$100 donation from Psi Iota Xi- Eta Zeta Chapter to be used by the NWHS Drama Department
- iv. \$100 donation from Psi Iota Xi- Eta Zeta Chapter to be used by the NWHS Band
- v. \$100 donation from Psi Iota Xi- Eta Zeta Chapter to be used by the NWHS Art Club

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 5-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

Speakers were asked prior to the start of the board meeting to indicate your desire to speak. The Board President will announce each speaker by calling the name in the order the requests were received. Each statement shall be limited to five (5) minutes. No participant may speak more than once. This portion of the board meeting shall be limited to thirty (30) minutes unless extended by a vote of the Board.

Cathy Hahn – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

Todd Hahn – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

Robin Bilinski – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

Gail Greenlee – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

Kathy Romano – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

Jake Beer – Spoke in support of Kris Hershberger. Shared concerns with the Bring Change 2 Mind National Organization

Mark Davidhizer – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

Stephani Neff – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

Morgan Carich, Club Leader – Shared examples of what the Bring Change 2 Mind Club does at NWHS

Rayanne Yoder, Club President – Shared examples of what the Bring Change 2 Mind Club does at NWHS

Makayla Boyne, Club Vice President – Shared examples of what the Bring Change 2 Mind Club does at NWHS

Becky Tice, Student Advisor – Spoke in support of the kids involved with the Bring Change 2 Mind Club at NWHS

VI. ACTION ITEMS

- A. Consider approving the Transfer Resolution from the Education Fund to the Operations Fund.**

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the transfer resolution from the Education Funds to the Operation Fund as presented by Mrs. Libby. Vote: 5-0

- B. Consider approving the permission to advertise for bids for the Field of Dreams Projects**

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the permission to advertise for bids for the Field of Dreams Projects as presented by Dr. Croner 5-0

- C. Consider approving the Resolution 756-22 Extension of City Services**

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Resolution 756-22 Extension of City Services as presented by Dr. Croner 4-0-1

- D. Consider approving the WCS/BG Contract for Ionization Units and Building Envelope Improvements**

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the WCS/BG Contract for Ionization Units and Building Envelope Improvements as presented by Dr. Croner 5-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 8, 2022, at 6:00 PM
This meeting will be held at Wa-Nee Administration Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
January 24, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consider approving the out of state and/or overnight travel request for:

- WV Robotics teams to State Robotics Championship, March 11-12, 2022, Indianapolis
- NES Robotics teams to State Robotics Championship, March 11-12, 2022, Indianapolis
- WES Robotics teams to State Robotics Championship, March 11-12, 2022, Indianapolis
- NWMS Robotics teams to State Robotics Championship, March 11-12, 2022, Indianapolis
- NWHS Robotics teams to State Robotics Championship, March 11-12, 2022, Indianapolis
- NWHS Cheer team date change February 9 – 14, 2022, Indianapolis

School board member Don Lehman made, and Shawn Johnson seconded the motion to approve the out of state and/or overnight travel request as presented by Dr. Croner. Vote: 5-0

F. Consider approving for the following Woodview Elementary Mentors:

- Dean Payne
- Dianna Payne

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Woodview Elementary Mentors as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. Outstanding Checks Report – Randi Libby
- ii. Financial Update Report – Randi Libby

VIII. ADJOURNMENT

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Don Lehman seconded the motion to adjourn. Vote: 5-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 14, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, February 14, 2022, in their first meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman	Christina Eshelman	Curt Flickinger
Lou Bonacorsi	Todd Gongwer	Terry Graber

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 6-0

III. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for January 24, 2022
- B. Consideration of the claims dated February 14, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Mark Mikel, .5 Head Boys Track Coach @ NWHS, effective January 26, 2022
 - ii. Crist Helmuth, Substitute Bus Driver, effective TBD
 - iii. Melanie Fervida, .5 Aquatics Coordinator @ NWHS effective 7/1/21 to 11/23/21
 - iv. Phil Slabach, Substitute Driver, effective 2/1/22
 - v. Denny Miller, Substitute Driver, effective 2/4/22
 - vi. Heather Mishler, Temp. English @ NWHS, effective 2/22/22
 - vii. Morgan Alexander, FFA Advisor @ NWMS, effective 2/3/22
 - viii. Hailee Neverman, Specialized Instructor – APEX @ NWHS, effective 2/14/22
 - ix. Stephanie Gillespie, Temp. Speech Ass't @ NES, effective March 1 thru May 24, 2022
 - 2. Resignation/Retirement/End of Employment
 - i. Darin Simms, Specialized Instructor @ NWHS, effective February 15, 2022
 - ii. Kimberlee Culp, F/T Custodian – Pool @ NWHS, effective January 27, 2022
 - iii. Dawn Payne, 8th Grade Math Teacher @ NWMS, effective January 7, 2022

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 28, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Admin. Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
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3. Transfer
 - i. Clara Slabaugh, from Bus Route #52 to sub driver, effective May 24, 2022
4. Leave of Absence
 - i. April French, School Nurse @ WES, effective April 22 through May 25, 202

D. Consideration of Professional Leave Requests

- i. Nate Andrews, NHSSCA State Clinic, March 5, 2022, Mishawaka
- ii. Nate Andrews, IHSAA Football Clinic, March 11, 2022, Indianapolis
- iii. Boonie Booher, IHSAA Football Clinic, March 11, 2022, Indianapolis
- iv. Brad Stutzman, IHSAA Football Clinic, March 11, 2022, Indianapolis
- v. Mike Furfaro, IHSAA Football Clinic, March 11, 2022, Indianapolis
- vi. Chase Estep, IHSAA Football Clinic, March 11, 2022, Indianapolis
- vii. Jonathan Yoder, Indiana Robotics State Championship, March 11-12, 2022, Indianapolis
- viii. John Dougherty, Pesticide Conference, February 16, 2022, Elkhart
- ix. Geoff Harlow, Pesticide Conference, February 16, 2022, Elkhart
- x. Pete Morey, BPA State Conference, March 13-15, 2022, Indianapolis
- xi. Jamie Mast, Collaboration Time, February 1, 2022, NWHS
- xii. Kelly Vorhis, Collaboration Time, February 1, 2022, NWHS
- xiii. Megan Bules, Elkhart Area Career Center Tour, February 1, 2022, Elkhart
- xiv. Phil Ummel, IHSAA Golf Coaches Clinic, March 4, 2022, Golf Club of Indiana
- xv. Jake Simons, Indiana Robotics State Championship, March 11-12, 2022, Indianapolis
- xvi. Aaron Wolfe, World Read Aloud Day, Nappanee Elementary, February 17, 2022
- xvii. Amy Rosa, STAI Conference, June 3-7, 2022, Indianapolis
- xviii. Matt Hostetter, STAI Conference, June 3-7, 2022, Indianapolis
- xix. Michael Nolt, ACP Chemistry Conference, April 28, 2022, IU Bloomington
- xx. Randall Mitschelen, Indiana State Robotics Championship, March 11-12, 2022, Indianapolis
- xxi. Andy Hostetter, Indiana State Robotics Championship, March 11-12, 2022, Indianapolis
- xxii. Valerie Anglemyer, Fullbright Teaching Field Experience, March 20 – April 2, 2022, France
- xxiii. Avery Bontrager, State Robotics Championship, March 11-12, 2022, Indianapolis, IN

E. Consideration of Grants and Donations

- i. \$200 donation from Solar Energy to be used by NES
- ii. \$400 donation from Denny Yoder to be used by WES for student needs
- iii. \$1,000 donation from Mary & Justin Dale to be used by WV Robotics
- iv. \$100 donation from Nappanee Family Eyecare to be used by NWHS Academic Teams
- v. \$500 donation from Dr. Weldy's Associates, Inc to be used by NWHS Academic Teams
- vi. \$100 donation from Martin's Well Drilling, Inc to be used by NWHS Academic Teams
- vii. \$100 donation from Topping Dental to be used by NWHS Academic Teams
- viii. \$100 donation from Goshen College to be used by NWHS Academic Teams
- ix. \$250 donation from Jet Technologies to be used by NWHS FFA
- x. \$500 donation from Main Street Roasters to be used by Wa-Nee Robotics

School board member Don Lehman made, and Lou Bonacorsi seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

VI. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 28, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Admin. Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 14, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

VII. UNFINISHED BUSINESS

There were none.

V. ACTION ITEMS

A. APPROVAL FOR THE FOLLOWING NAPPANEE ELEMENTARY MENTORS:

- Shana Knight
- Steven Slabaugh

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the Nappanee Elementary Mentors as presented by Mrs. Eshelman. Vote: 6-0

B. APPROVAL OF THE OVERNIGHT TRAVEL REQUEST FOR:

- NES 5th grade students to Camp Amigo, May 19, 2022, Sturgis, MI
- NWHS BPA students to BPA State Conference, March 13-15, 2022, Indianapolis

School board member Don Lehman made, and Terry Graber seconded the motion to approve the overnight travel request as presented by Mrs. Eshelman. Vote: 6-0

IV. DISCUSSION/INFORMATION

- A. Kindergarten Round-Up Update – Gretchen Thomas
- B. Extended Day & Summer School Update – Gretchen Thomas
- C. Phone (VOIP) System Update – Randi Libby
- D. Enrollment Update – Dr. Croner

VIII. ADJOURNMENT

There being no further business to come to the attention of the board school board member Don Lehman made and Lou Bonacorsi seconded the motion to adjourn. Vote: 6-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, February 28, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Admin. Office.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 28, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, February 28, 2022, in their second meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman	Christina Eshelman	Curt Flickinger
Shawn Johnson	Terry Graber	Lou Bonacorsi (virtually)

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. SPECIAL ORDER OF BUSINESS

- A. Officer Garner & Mac

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the additional items to the agenda as presented by Mrs. Eshelman. Vote: 6-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for February 14, 2022
- B. Consideration of the claims dated February 28, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Becky Barna, P/T Cafeteria @ NWMS, effective TBA
 - ii. Nicole Ballinger, Temp Prep CC Teacher @ NWMS, effective February 1 thru May 25, 2022
 - iii. Rod Parker, 7th Grade Boys Track @ NWMS, effective March 2022
 - iv. Karen Blosser, Substitute Cafeteria, effective February 25, 2022
 - v. Haley Detwiler, Special Ed Ass't, effective TBD
 - 2. Retirement/Resignation/End of Employment
 - i. Tina Green, 7th Grade Boys Track Coach @ NWMS, effective February 14, 2022
 - ii. Linda Miller, Sub Bus Driver, effective February 25, 2022
 - 3. Transfer
 - i. Jessica Bickle, from 7th Grade Math @ NWMS to District EL Coach, effective August 2022
 - 4. Leave of Absence
 - i. Lynette Ufkin, Specialized Instructor-Media @ WV from March 1 to April 10, 2021

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 14, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Admin Office

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 28, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

D. Consideration of Professional Leave Requests

- i. Laura Hale, Indiana Robotics State Championship, March 12, 2022
- ii. Matt Protzman, Indiana Robotics State Championship, March 11-12, 2022
- iii. Grace Allen, Capture the Credits Workshop, March 16, 2022, Elkhart County Fairground
- iv. Nate Andrews, State Wrestling, February 18, 2022, Indianapolis
- v. Rod Lone, State Wrestling, February 18, 2022, Indianapolis
- vi. Denny Lewis, State Wrestling, February 18, 2022, Indianapolis
- vii. Aaron Wolfe, Boys Basketball Sectional Meeting, February 22, 2022, Wawasee High School
- viii. Shirley Elliott, ED Student Safety & Rights, April 26, 2022, Zoom Webinar

E. Consideration of Grants and Donations

- i. \$50,000 donation from Andy & Billie Roeder to be used for the NWHS Field of Dreams
- ii. \$5,000 donation from Mike & Karen Wagner to be used for the NWHS Field of Dreams
- iii. \$1,500 donation from S & S Automotive Restoration & Collision LLC to be used by NWMS FFA
- iv. \$500 donation from Backyard BBQ to be used by NWHS Red Regiment
- v. \$50,000 donation from Doyle & Ann Stump Family to be used for the NWHS Field of Dreams

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Consent Items including the additional amendment to the agenda items as presented by Mrs. Eshelman.
Vote: 6-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

VI. UNFINISHED BUSINESS

There was none.

VII. ACTION ITEMS

A. APPROVAL OF THE:

- Resolution Determining Need for Project
- Resolution Approving Form of Amendment to Lease and Authorizing Publication of Notice of Amendment to Lease Hearing
- Resolution Reapproving Building Corporation

School board member Shawn Johnson made a motion to combine and approve the Resolution Determining Need for Project, Resolution Approving Form of Amendment to Lease and Authorizing Publication of Notice of Amendment to Lease Hearing, and Resolution Reapproving Building Corporation, and Terry Graber seconded the motion as presented by Mrs. Libby. Vote: 6-0

B. APPROVAL OF THE PERMISSION TO ADVERTISE NOTICE TO BIDDERS FOR WELLFIELD PARK PRESS BOX & PARKING LOT

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Permission to Advertise Notice to Bidders for Wellfield Park Press Box & Parking Lot as presented by Mrs. Libby. Vote: 6-0

C. APPROVAL OF THE BID FOR THE NEW VoIP PHONE SYSTEM

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the bid for the New VoIP Phone System as presented by Mrs. Libby. Vote: 6-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 14, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Admin. Office

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
February 28, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

VIII. DISCUSSION/INFORMATION

- i. Financial Update – Randi Libby
- ii. Appreciation Stipend – Scot Croner

There being no further business to come to the attention of the board school board member Don Lehman made, and Shawn Johnson seconded the motion to adjourn. Vote: 6-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 14, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Admin Office

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 14, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, March 14, 2022.

I. CALL TO ORDER

The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

II. ROLL CALL

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman	Curt Flickinger	Todd Gongwer
Don Lehman	Terry Graber	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby were also present.

III. AMENDMENTS TO THE AGENDA

School board member Don Lehman made, and Terry Graber seconded the motion to approve the additions to the agenda as presented by Mrs. Eshelman. Vote: 5-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for February 28, 2022
- B. Consideration of the claims dated March 14, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Tessalyn White, School Apprentice @ WES, effective TBD
 - ii. Kayla White, Varsity Ass't Softball @ NWHS, effective March 1, 2022
 - iii. Ronda Stump, Float Bus Driver, effective April 1, 2022
 - iv. Jonah Lester, 8th Grade Boys Track @ NWMS, effective March 2022
 - v. Brandi Henderson, FFA Ass't Advisor @ NWHS, effective August 16, 2021
 - 2. Resignation/Retirement/End of Employment
 - i. Kelli Escamilla, Instructional Ass't @ NES, effective March 23, 2022
- D. Consideration of Professional Leave Requests
 - i. Joel Mishler, BPA State Conference, March 14-15, 2022, Indianapolis, IN
 - ii. Morgan Alexander, Elk Co Soil & Water Annual Winter Workshop, March 16, 2022, Elk Co Fairgrounds
 - iii. Sheila Cripe, NIESC Food Procurement Meeting, March 18, 2022, Plymouth IN
 - iv. Brandy Hahn, 2022-23 Kdg Assessments, April 26 & May 4, 2022, Woodview Elementary
 - v. Susannah Mishler, 2022-23 Kdg Assessments, April 26 & May 4, 2022, Woodview Elementary
 - vi. Jessica Gibson, 2022-23 Kdg Assessments, April 26 & May 4, 2022, Woodview Elementary
 - vii. Mary Clark, 2022-23 Kdg Assessments, April 26 & May 4, 2022, Woodview Elementary
 - viii. Mindi Slone, Dual Credit Composition Review, March 10, 2022, NWHS

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 14, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Office, 1300 N. Main St, Nappanee, IN 46550.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 14, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$125,000.00 donation from Bob & Amy Martin to be used for NWHS Field of Dreams Project
- ii. \$1,000.00 donation from Spartan Nash to be used for the WES Courtyard
- iii. \$500.00 donation from Tri Kappa to be used for NWHS Academic Teams
- iv. \$2327.15 donation from Tri Kappa to be used for Wa-Nee Schools Mental Health Programs

School board member Terry Graber made, and Don Lehman seconded the motion to approve the Consent Items and additional items as presented by Mrs. Eshelman. Vote: 5-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

VI. ACTION ITEMS

A. Approval of the COVID Planning and Preparation Work and Staff Appreciation Stipends

School board member Terry Graber made, and Todd Gongwer seconded the motion to approve the COVID Planning and Preparation Work, and Staff Appreciation Stipends as presented by Dr. Croner. Vote: 5-0

B. Approval of the Conflict-of-Interest Statement for Dr. Scot Croner

School board member Don Lehman made, and Terry Graber seconded the motion to approve the Conflict-of-Interest Statement as presented by Mrs. Eshelman. Vote: 5-0

C. Approval of the following NES Mentors:

- Staci Keter
- Linna Sommers

School board member Don Lehman made, and Terry Graber seconded the motion to approve the NES Mentors as presented by Mrs. Eshelman. Vote: 5-0

D. Approval of the transfer from the Rainy-Day Fund to the 457 Fund

School board member Terry Graber made, and Don Lehman seconded the motion to approve the transfer from the Rainy-Day Fund to the 457 Fund as presented by Mrs. Libby. Vote: 5-0

E. Approval of the reconciliation of Health Insurance Stipends/Contracts

School board member Terry Graber made, and Todd Gongwer seconded the motion to approve the reconciliation of Health Insurance Stipends/Contracts as presented by Mrs. Libby. Vote: 5-0

F. Approval of the bids for the NWHS Field of Dreams Project

School board member Terry Graber made, and Don Lehman seconded the motion to approve the bids for the NWHS Field of Dreams Project as presented by Dr. Croner. Vote: 4-0-1

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 14, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Office, 1300 N. Main St, Nappanee, IN 46550.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 14, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

G. Approval of the overnight and/or out of state travel requests for:

- NWHS Boys & Girls Track to HSR Finals, March 26 & 27, 2022, IU Bloomington
- WES 5th Grade to Camp Amigo, May 6, 2022, Sturgis, MI
- NWHS Boys Basketball to IHSAA Regionals, March 11-12, 2022, New Castle, High School

School board member Terry Graber made, and Don Lehman seconded the motion to approve the travel request as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. K-12 Student Handbooks – Scot Croner
- ii. WCS Enrollment and Enrollment Projections – Scot Croner
- iii. Textbook Rental State Reimbursement Report – Randi Libby

There being no further business to come to the attention of the board school board member Don Lehman made and Terry Graber seconded the motion to adjourn. Vote: 5-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, March 14, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Office, 1300 N. Main St, Nappanee, IN 46550.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 28, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, March 28, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board Vice-President Terry Graber.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman Curt Flickinger Terry Graber Shawn Johnson Todd Gongwer

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. SPECIAL ORDER OF BUSINESS

- A. Public Hearing for the Amendment to Lease and Additional Appropriation

Vice-President Terry Graber announced that the board would be holding a Public Hearing concerning the Amendment to Lease and Additional Appropriation

He then explained the purpose of the Public Hearing would be to give notice to the public regarding the Amendment to Lease and Additional Appropriation. During this meeting the Board of School Trustees will meet to discuss and hear from the public objections to and support for the Amendment to Lease and Additional Appropriation.

Mr. Graber then asked if anyone in the from the public wished to speak. After the public was given a chance to speak, Vice-President Graber announced the Public Hearing concerning the Amendment to Lease and Additional Appropriation would be closed and asked that the minutes reflect that the Public Hearing had been held.

- B. APPROVAL OF THE ADOPTION RESOLUTION OF THE:
 - i. Resolution authorizing execution of Amendment to Lease
 - ii. Resolution appropriating the proceeds and establishing construction fund
 - iii. Resolution assigning construction bids/contracts to building corporation
 - iv. Resolution approving Supplement to Master Continuing Disclosure Undertaking
 - v. Resolution approving bonds in multiple series

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the adoption of the resolutions as presented by Mr. Graber. Vote: 5-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 11, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 28, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Consent Items as presented by Mr. Graber. Vote: 5-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for March 14, 2022
- B. Consideration of the claims dated March 28, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Rachel Kratzer, P/T Nurse @ WES, effective August 2022
 - ii. Sylvia Benjamin, 8th Grade Girls Track Coach @ NWMS, effective March 24, 2022
 - iii. Lauren Ebbens, EL Support Teacher/Coach @ NWMS & WES, effective August 2022
 - 2. Retirement/Resignation/End of Employment
 - i. Sally Cline, FACS Teacher @ NWHS, effective March 11, 2022
 - ii. Brant Nine, 7th Grade Girls Basketball @ NWMS, effective March 15, 2022
 - 3. Transfer
 - i. Richard Bainter, from Sub Driver to Float Driver, effective April 1, 2022
 - ii. Brant Nine, from 4th Grade @ WV to Academic Interventionist @ NWMS, effective August 2022
 - iii. Shelly Lengacher, from 3rd Grade to Academic Interventionist @ WES, effective August 2022
 - iv. Danae Sarber, from 3rd Grade to Academic Interventionist @ WV, effective August 2022
 - v. Hope Martin, from Kindergarten to Academic Interventionist @ NES, effective August 2022
- D. Consideration of Professional Leave Requests
 - i. Andy Hostetter, Robotics World Championship, May 10-13, 2022, Dallas, TX
 - ii. Randall Mitschelen, Robotics World Championship, May 7-11, 2022, Dallas, TX
 - iii. Jonathan Yoder, Robotics World Championship, May 9-13, 2022, Dallas, TX
- E. Consideration of Grants and Donations
 - i. \$200 donation from Kappa Kappa Kappa to be used for the NWMS Mentoring Program
 - iv. \$25,000 donation from Tanner Cleveland to be used for the NWHS Field of Dreams Project
 - v. \$20,000 anonymous donation to be used for the NWHS Field of Dreams Project
 - vi. \$500 donation from Henschen Oil to be used by the NWHS Football T-Shirts
 - vii. \$500 donation from Burnworth-Zollars to be used by the NWHS Red Regiment
 - viii. \$1,500 donation from Hometown Mortgage to be used by Woodview Eaglebots
 - ix. \$225 donation from Kappa Kappa Kappa to be used by Wa-Nee Robotics
 - x. \$100 donation from Newcomer Service to be used for the NWHS Football Camp
 - xi. \$250 donation from John Mast Construction, Inc to be used for the NWHS Football Camp
 - xii. \$500 donation from Hometown Mortgage to be used by Woodview Eaglebots

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 5-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 11, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 28, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

VI. ACTION ITEMS

A. Approval of the K-12 Math & Elective Courses Textbook Adoption.

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the K-12 Math & Elective Courses textbook adoption as presented by Mrs. Thomas. Vote: 5-0

B. Approval of the Addendum to NWHS Course Description Book

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Addendum to NWHS Course Description Book as presented by Mrs. Thomas. Vote: 5-0

C. Approval of the updated K-12 Student Handbooks

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the K-12 Student Handbooks as presented by Dr. Croner. Vote: 5-0

D. Approval of the approval for overnight and/or out of state travel requests for:

- NWMS & NWHS FFA to the State Hippology & Horse Bowl Competition, April 1-2, 2022, Purdue
- Woodview Robotics Team to World Robotics Championships, May 9-13, 2022, Dallas, TX
- Nappanee Robotics Team to World Robotics Championships, May 9-13, 2022, Dallas, TX
- Wakarusa Robotics Team to World Robotics Championships, May 9-13, 2022, Dallas, TX
- NWMS Robotics Team to World Robotics Championships, May 9-13, 2022, Dallas, TX

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Pre-Approval for overnight and/or out of state travel requests as presented by Dr. Croner. Vote: 5-0

VII. DISCUSSION/INFORMATION

- i. Curriculum Update – Gretchen Thomas
- ii. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made and Todd Gongwer seconded the motion to adjourn. Vote: 5-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 11, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
March 31, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, March 28, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman Don Lehman Curt Flickinger Shawn Johnson Terry Graber - virtually
Lou Bonacorsi - virtually

Superintendent Scot Croner and Clerk Lisa Hall were also present.

II. CONSENT ITEMS

- A. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Servando Duran, Director of Athletic Performance @ NWHS, effective TBD
 - ii. Brittney Lechlitrer, .5 Unified Track Coach @ NWHS, effective March 28, 2022
 - iii. Amanda Mehl, .5 Unified Track Coach @ NWHS, effective March 28, 2022
 - iv. Mandy DeMien, JV Head Softball Coach @ NWHS, effective March 28, 2022
 - v. Mandy DeMien, JV Ass't Softball Coach @ NWHS, effective March 28, 2022
 - 2. Leave of Absence
 - i. Grace Allen, Agriculture Teacher @ NWHS, effective August 15 – October 28, 2022
 - 3. Consideration of Professional Leave Requests
 - i. Pete Morey, BPA National Conference, May 4-8, 2022, Dallas, TX
 - 4. Consideration of Grants and Donations
 - i. \$150 donation from LT Properties LLC, to be used for NWHS Football
 - ii. \$500 donation from DH Machine, to be used for NWHS BPA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

III. ACTION ITEMS

- A. Approval of Base Bid B and reject both bids for Bid A for the Wellfield Park Project.

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the Base Bid B and reject both bids for Bid A for the Wellfield Park Project as presented by Dr. Croner. Vote: 5-0-1

There being no further business to come to the attention of the board school board member Shawn Johnson made and Don Lehman seconded the motion to adjourn. Vote: 6-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, April 11, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.



A TRADITION OF EXCELLENCE

1300 North Main Street
Nappanee, IN 46550
(574) 773-3131
(574) 773-5593 FAX

TO: WHOMEVER IT MAY CONCERN

FROM: Scot Croner, Superintendent
Wa-Nee Community Schools

DATE: April 5, 2022

RE: **NOTICE OF CANCELATION OF MEETING**

The Wa-Nee Community School Board meeting scheduled for Monday, April 11, 2022, has been canceled and has not be rescheduled.

Thank you

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 25, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item IV.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, April 25, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Lou Bonacorsi	Christina Eshelman	Terry Graber	Todd Gongwer
Curt Flickinger	Don Lehman		

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. SPECIAL RECOGNITION

- i. Wa-Nee Maintenance & Custodial Staff

III. AMENDMENTS TO THE AGENDA

School board member Don Lehman made, and Terry Graber seconded the motion to approve the additional agenda items as presented by Mrs. Eshelman. Vote: 6-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for March 28 and March 31, 2022
- B. Consideration of the claims dated April 25, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Bill Mitschelen, Ass't Boys Track Coach @ NWHS, effective February 25, 2022
 - ii. Joyce Zimmerman, Summer Grounds & Maintenance, effective TBD
 - iii. Tina Yoder, Instructional Ass't @ NES, effective TBD
 - iv. Brian Ramer, .5 Head Track Coach @ NWHS, effective February 25, 2022
 - v. Brianna Reddy, Kindergarten Teacher @ WES, effective TBD
 - 2. Transfers
 - i. Shelly Lengacher, from 3rd Grade Teacher to Academic Interventionist @ WES, effective August 2022
 - ii. Kelly Schmidt, from 2nd Grade Teacher to 3rd Grade Teacher @ WES, effective August 2022
 - 3. Leave of Absence
 - i. William Moyer, F/T Custodian @ NES, effective April 25, 2022 thru TBD

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, May 9, 2022 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 25, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

4. Resign/Retire/End of Employment

- i. Juanita Lantzer, Information Management Specialist, effective June 30, 2022
- ii. Beth Brubaker, Bus Route 58, effective May 24, 2022
- iii. Morgan Alexander, Agriculture Teacher @ NWMS, effective June 30, 2022
- iv. McKenna Mikel, Kindergarten Teacher @ WES, effective May 25, 2022
- v. Jayme Will, .5 Instructional Coach @ NES, effective May 25, 2022
- vi. Adrienne Phelps, School Counselor @ NES, effective May 25, 2022
- vii. Katie Palmer, Physical Education Teacher @ NES, effective May 25, 2022
- viii. Maynard Miller, Bus Route 54, effective May 24, 2022
- ix. Abby Jessie, Instructional Assistant @ WV, effective June 1, 2022
- x. Jessica Davis, 3rd Grade Teacher @ W, effective May 25, 2022
- xi. Tonya Cline, Music Teacher @ NWMS, effective August 1, 2022

D. Consideration of Professional Leave Requests

- i. Beth Beer, Criteria for Student Data, May 19, 2022, Wa-Nee Community Schools
- ii. Brandy Hahn, Criteria for Student Data, May 19, 2022, Wa-Nee Community Schools
- iii. Kristina Phelps, Criteria for Student Data, May 19, 2022, Wa-Nee Community Schools
- iv. Mindy Myers, Criteria for Student Data, May 19, 2022, Wa-Nee Community Schools
- v. Danae Sarber, Criteria for Student Data, May 19, 2022, Wa-Nee Community Schools
- vi. Andy Hostetter, Criteria for Student Data, May 19, 2022, Wa-Nee Community Schools
- vii. Nicki Wiggs, Criteria for Student Data, May 19, 2022, Wa-Nee Community Schools
- viii. Beth Beer, Math Pacing & Alignment, May 16, 2022, Wa-Nee Community Schools
- ix. Jessica Gibson, Math Pacing & Alignment, May 16, 2022, Wa-Nee Community Schools
- x. Virginia Taylor, Math Pacing & Alignment, May 16, 2022, Wa-Nee Community Schools
- xi. Dana Brown, Math Pacing & Alignment, May 16, 2022, Wa-Nee Community Schools
- xii. Danae Sarber, Math Pacing & Alignment, May 16, 2022, Wa-Nee Community Schools
- xiii. Shannon Nowak, Math Pacing & Alignment, May 16, 2022, Wa-Nee Community Schools
- xiv. Mandy Demien, Math Pacing & Alignment, May 16, 2022, Wa-Nee Community Schools
- xv. Laura Ebbens, Savvas SIOP Training, July 12,19,26 & August 2, Virtual
- xvi. Sheila Cripe, NIESC Meeting, April 14, 2022, Duneland School Corporation
- xvii. Laura Hale, Robotics World Championship, May 9-13, 2022, Dallas Texas
- xviii. Mark Heeter, IBCA Coaches Clinic, April 22, 2022, Indianapolis
- xix. Mike Furfaro, Indiana Academic All-Star Banquet, April 21, 2022, Indianapolis
- xx. Weston Lambert, Indiana Academic All-Star Banquet, April 21, 2022, Indianapolis
- xxi. Kenton Chapman, Robotics World Championship, May 7-11, 2022, Dallas Texas
- xxii. Shawna McIntyre, County-wide SLP Meeting, May 18, 2022, Concord Jr. High
- xxiii. Amy Saros, County-wide SLP Meeting, May 18, 2022, Concord Jr. High
- xxiv. Josh Yoder, IBCA Coaches Clinic, April 22, 2022, Indianapolis
- xxv. Matt Hostetter, STAI Conference, June 7-8, 2022, Westfield, IN
- xxvi. Amy Rosa, STAI Conference, June 7-8, 2022, Westfield, IN
- xxvii. Shirley Elliott, Indicator 13 Compliance, April 27, 22, Virtual
- xxviii. Jake Simons, Robotics Worlds Competition, Dallas, TX, May 7-13, 2022
- xxix. Marissa Reinholtz, Math Pacing Guide Mtg, May 16, 2022, Wa-Nee Admin. Office
- xxx. Ronda Harner, Math Pacing Guide Mtg, May 16, 2022, Wa-Nee Admin. Office
- xxxi. Tammy Miller, Math Pacing Guide Mtg, May 16, 2022, Wa-Nee Admin. Office
- xxxii. Angie Swain, Math Pacing Guide Mtg, May 16, 2022, Wa-Nee Admin. Office
- xxxiii. Beth Nunemaker, Math Pacing Guide Mtg, May 16, 2022, Wa-Nee Admin. Office
- xxxiv. Susan Roberts, Math Pacing Guide Mtg, May 16, 2022, Wa-Nee Admin. Office

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, May 9, 2022 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 25, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$150 donation from Larimer Furniture to be used for Wa-Nee 5th Grade Olympics
- ii. \$200 donation from Thompson Lengacher & Yoder to be used for Wa-Nee 5th Grade Olympics
- iii. \$300 donation from Tri Kappa to be used for Wa-Nee 5th Grade Olympics
- iv. \$250 donation from Zimmer Metal Sales, LLC to be used for Wa-Nee 5th Grade Olympics
- v. \$51 donation from Shee Ram LLC of Elkhart to be used for Wa-Nee 5th Grade Olympics
- vi. \$1,000 donation from Kountry Wood Products to be used by NWHS FFA
- vii. \$500 donation from Heather Jeffers to be used by NWHS FFA
- viii. \$34,440 donation from Nappanee Noon Kiwanis to be used by Wa-Nee Robotics
- ix. \$150 donation from Schwartz Electric to be for the Wa-Nee 5th Grade Olympics

School board member Curt Flickinger made, and Lou Bonacorsi seconded the motion to approve the Consent Items as presented by Mrs. Eshelman. Vote: 6-0

V. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

VI. ACTION ITEMS

A. Approval of the 2022-2023 Textbook Rental Fees

School board member Curt Flickinger made, and Todd Gongwer seconded the motion to approve 2022-2023 Textbook Rental Fees as presented by Randi Libby. Vote: 6-0

B. Approval of the out of state and/or overnight travel requests for:

- NWHS BPA students to National BPA Conference, May 4-8, 2022, Dallas, TX
- NWHS Boys Basketball Team Camp, June 25-27, 2022, Carmel, IN
- NWHS Academic Teams to State Academic Competition, May 6-7, 2022, Purdue

School board member Don Lehman made, and Terry Graber seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

C. Approval of the NWHS Soccer Press Box contract.

School board member Don Lehman made, and Lou Bonacorsi seconded the motion to approve the NWHS Soccer Press Box contract as presented by Dr. Croner. Vote: 6-0

VII. DISCUSSION/INFORMATION

- i. Curriculum Update – Gretchen Thomas
 - a. NWMS Data Wise Journey – Val Anglemeyer & Steve Bowser
- ii. Financial Update – Randi Libby
- iii. Indy 500 Walking Challenge – Randi Libby
- iv. Graduation 2022 – Scot Croner
- v. Teacher Appreciation – Scot Croner

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, May 9, 2022 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

**WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
April 25, 2022**

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

There being no further business to come to the attention of the board school board member Terry Graber made and Lou Bonacorsi seconded the motion to adjourn. Vote: 6-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, May 9, 2022 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 9, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, May 9, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman
- B. Pledge of Allegiance
- C. ROLL CALL

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman Curt Flickinger Shawn Johnson Terry Graber

Superintendent Scot Croner, Business Manager Randi Libby and Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

NWHS FFA members gave an update to the Board on their events and community service projects during the 2021-2022 year.

III. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Additional Consent Items as presented by Mrs. Eshelman. Vote: 4-0

IV. CONSENT ITEMS

- A. Consideration of the regular board meeting and executive session minutes for April 25, 2022
- B. Consideration of the claims dated May 9, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Tori Graff, 8th Grade Math Teacher @ NWMS, effective August 1, 2022
 - ii. Courtney Bemiller, STEM/Prep CC Teacher @ NWMS, effective August 1, 2022
 - iii. Laura Brubaker, 3rd Grade Teacher @ WV, effective August 15, 2022
 - iv. Jill Juday, Kdg. Teacher @ WV, effective August 15, 2022
 - v. Stephanie Slabaugh, Elementary Teacher @ WV, effective August 15, 2022
 - vi. Elizabeth Morrical, Special Ed Teacher @ NWHS, effective August 15, 2022
 - vii. Kennedy Hill, Kdg. Teacher @ WES, effective, August 15, 2022
 - viii. Grace Allen, Summer Agriculture Teacher @ NWHS, effective 5/27/22
 - ix. Brandi Henderson, Summer Agriculture Teacher @ NWHS, effective 5/27/22
 - x. Eric Criss, Summer Band Teacher @ NWHS, effective 5/27/22
 - xi. Justin Bell, Summer Credit Recovery Teacher @ NWHS, effective TBD
 - xii. Robin Bilinski, Summer Credit Recovery Teacher @ NWHS, effective TBD
 - xiii. Val Mathews, Summer Credit Recovery Teacher @ NWHS, effective TBD
 - xiv. Marcy Porter, Summer Credit Recovery Teacher @ NWHS, effective TBD
 - xv. Jason Demien, Summer PE Teacher @ NWHS, effective TBD

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday 23, 2022 at 6:00 P.M.
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 9, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

- xvi. Scott Knafel, Summer PE Teacher @ NWHS, effective TBD
- xvii. Izzabella Maller, Summer Grounds & Maintenance @ NWHS, effective TBD
- xviii. Doris Lewis, Summer School Secretary, effective May 31, 2022 to June 23, 2022
- xix. Lisa Sherman, Summer School Teacher, effective May 27, 2022 to June 24, 2022
- xx. Sonya Wolfe, Summer School Teacher, May 27, 2022 to June 24, 2022
- xxi. Sundown Deisch, Summer School Nurse, effective May 31, 2022 to June 23, 2022
- xxii. Emery Porter, Summer Technology Ass't, effective May 31, 2022

2. Retirement/Resignation/End of Employment

- i. Mark BeMiller, 7th Grade Boys Basketball @ NWMS, effective April 25, 2022
- ii. Theresa Cummings, Principal Secretary @ NWMS, effective May 27, 2022
- iii. Sherri Ellis, Special Education Teacher @ NWMS, effective May 25, 2022
- iv. Samantha Willsey, 8th Volleyball Coach @ NWMS, effective May 6, 2022

3. Transfer

- i. Lisa Craven, from DTS Technician @ NWHS to Information Mgmt. Specialist, effective July 1, 2022
- ii. Susannah Mishler, from Kindergarten Teacher to 1st Grade Teacher @ WV, effective August 15, 2022
- iii. Melissa Troxel, from 1st Grade Teacher to 3rd Grade Teacher @ WV, effective August 15, 2022
- iv. Kindra Garey, from 1st Grade Teacher to 2nd Grade Teacher @ WV, effective August 15, 2022
- v. Chase Estepp, from 2nd Grade Teacher to 4th Grade Teacher @ WV, effective August 15, 2022
- vi. Mindy Myers, from 2nd Grade Teacher to 3rd Grade Teacher @ WV, effective August 15, 2022
- vii. Alicia Hahn, from 3rd Grade Teacher to 2nd Grade Teacher @ WV, effective August 15, 2022
- viii. JoLynn Miller, from Music Teacher @ WV/NES to Music Teacher @ WES, effective August 15, 2022
- ix. Christine Ramer, from 1st Grade Teacher @ 2nd Grade Teacher @ WES, effective August 15, 2022
- x. Mindi Mattern, .5 Instr. Coach/.5 Music/Art to Dean of Students @ NES, effective August 15, 2022
- xi. Sarah Davies, from Kdg. Teacher @ WES to Instructional Coach @ NES, effective August 2022
- xii. Tori Saucedo, from 5th Grade Teacher to Music Teacher @ NES, effective August 2022

4. Termination

- i. Amanda Stahl, Special Education Ass't @ NWHS, effective April 29, 2022

D. Consideration of Professional Leave Requests

- i. Scot Croner, IASBO Award Banquet, May 5-6, 2022, French Lick
- ii. Brant Nine, NWMS Planning Meeting for 2022-2023, May 12, 2022, NWMS
- iii. Brenda Beehler, Savvas Textbook Resource Training, May 19, 2022, NWMS
- iv. Sarah Chupp, Savvas Textbook Resource Training, May 19, 2022, NWMS
- v. Justine Crilow, Savvas Textbook Resource Training, May 19, 2022, NWMS
- vi. Kim Moore, Savvas Textbook Resource Training, May 19, 2022, NWMS
- vii. Phil Ummel, Savvas Textbook Resource Training, May 19, 2022, NWMS
- viii. Brenda Beehler, Savvas Textbook Resource Training, May 19, 2022, NWMS
- ix. Ann Saucedo, Savvas Textbook Resource Training, May 19, 2022, NWMS
- x. Jamie Martin, Curriculum Map Writing, April 12, 2022, NWMS
- xi. Matt Protzman, World Championship Competition, May 10-13, 2022, Dallas, TX
- xii. Brandi Henderson, IN Agriculture Teacher Workshop, June 6-7, 2022, Purdue
- xiii. Grace Allen, IN Agriculture Teacher Workshop, June 6-7, 2022, Purdue
- xiv. Weston Lambert, College Board Spring 2022 SAT Day, June 16, 2022, South Bend
- xv. Jade Sipic, College Board Spring 2022 SAT Day, June 16, 2022, South Bend
- xvi. Diane Jenkins, Curriculum Map Writing, April 13, 2022, NWMS
- xvii. Julie Blosser, Savvas Textbook Resource Training, May 19, 2022, NWMS

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday 23, 2022 at 6:00 P.M.
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 9, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

E. Consideration of Grants and Donations

- i. \$110 donation of gift cards from Molly Wilson to be used by the NWHS Apex Class
- ii. \$300 donation from The Brewer-Garrett Company to be used for the 2022 Teacher Appreciation
- iii. \$200 donation from Barton Coe Vilamaa to be used for the 2022 Teacher Appreciation
- iv. \$250 donation from Interra Credit Union to be used for the 5th Grade Olympics
- v. \$400 donation from Jerry & Stacy Schmucker to be used by NorthWood Football
- vi. \$150 donation from Rieth Rohrer Ehret Funeral Home to be used by NorthWood Football
- vii. \$500 donation from Jason & Barb Hahn to be used by NorthWood Football
- viii. \$450 donation from D H Machine Inc to be used by NorthWood Football
- ix. \$500 donation from Burnsworth Zollars to be used by NorthWood Football
- x. \$400 donation from A & K Marketing Inc to be used by NorthWood Football
- xi. \$300 donation from J & M Enterprise to be used by NorthWood Girls Soccer Shirt

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items and Additional Consent Items as presented by Mrs. Eshelman. Vote: 4-0

V. ACTION ITEMS

A. APPROVAL TO REAUTHORIZE THE CURRENT WCS REOPENING PLAN WITH THE ADDITION OF ALLOWING DRINKING FOUNTAINS TO BE TURNED ON

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the reauthorization of the WCS Reopening Plan as presented by Dr. Croner. Vote: 4-0

B. APPROVAL OF THE INCENTIVE FOR THE 500-MILE HEALTH CHALLENGE

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the incentive for the 500-mile Health Challenge as presented by Mrs. Libby. Vote: 4-0

C. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRIP REQUESTS FOR:

- NWMS Band students to Briar Street Theatre, May 18, 2022, Chicago, IL

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the out of state and/or overnight trip requests as presented by Dr. Croner. Vote: 4-0

VI. DISCUSSION/INFORMATION

A. Policy 0160 Board Meetings – Scot Croner

VII. ADJOURNMENT

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Curt Flickinger seconded the motion to adjourn. Vote: 4-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday 23, 2022 at 6:00 P.M.
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 23, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday morning, May 23, 2022

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman, Curt Flickinger, Terry Graber, Lou Bonacorsi, Todd Gongwer, Shawn Johnson, and Don Lehman

Superintendent Scot Croner, Director of Curriculum Gretchen McEndarfer, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. SPECIAL BOARD RECOGNITION

- A. Wa-Nee Robotic Teams – Jake Simons

IV. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0.

V. CONSENT ITEMS

- A. Consideration of the regular board meeting on May 9, 2022.
- B. Consideration of the claims dated May 23, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Brooklyn Sorensen, FACS Teacher @ NWHS, effective TBD
 - ii. Brooklyn Sorensen, .5 FACS: HS Stipend @ NWHS, effective January 3, 2022
 - iii. Reagan Austrup, Summer Custodian @ NWHS, effective TBD
 - iv. Ann VanDyke, Life Skills Ass't @ NWHS, effective April 29, 2022
 - v. Keith Miller, Summer Grounds/Maintenance, effective May 25 – August 11, 2022
 - vi. Steve Taylor, Summer Driver, effective May 31, 2022
 - vii. Emili Zahner, Summer Driver, effective May 31, 2022
 - viii. Becky Tice, Summer Driver, effective May 31, 2022
 - ix. Meschelle Davidhizar, Summer Driver, effective May 31, 2022
 - x. Layni Frick, NWHS English Teacher, effective August 2022

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, June 13, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 23, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

2. Retirement/Resignation/End of Employment

- i. Tori Schwartz, STEM Instructor @ WV, effective May 25, 2022
- ii. Tina Yoder, Instructional Ass't @ NES, effective May 24, 2022
- iii. Haley Detwiler, Special Ed Ass't @ NES, effective May 24, 2022
- iv. Lisa Paul, Food Service @ NWMS, effective June 30, 2022

3. Transfer

- i. Jamie Martin, from 7th Grade Soc. Studies to 7th Grade Math @ NWMS, effective August 2022
- ii. JoEllen Merryman, from 4th Grade to 5th Grade Teacher @ NES, effective 2022-23 School Year

D. Consideration of Professional Leave Requests

- i. Laura Ebbens, Structures Level 1, July 1-15, 2022, online
- ii. Scot Croner, Epic Cohort 6, August 25, 2022, Butler University
- iii. Scot Croner, Epic Cohort 6, September 29, 2022, Butler University
- iv. Scot Croner, Epic Cohort 6, November 17, 2022, Butler University
- v. Jamie Martin, Savvas Resource Training, May 19, 2022, NWMS
- vi. Jessica Gibson, IREAD 3 Testing, May 23, 2022, Woodview Elementary

E. Consideration of Grants and Donations

- i. \$250 donation from Tri-Kappa to be used for NWHS BPA Nationals
- ii. \$250 donation from Tri-Kappa to be used by the NWHS Academic Teams
- iii. \$250 donation from Tri-Kappa to be used for NWHS Summer Yearbook Workshop
- iv. \$750 donation from Trine University to be used for NWHS student/teacher needs for Trine courses
- v. \$500 donation from Scott Tuttle to be used by NWHS Football
- vi. \$150 donation from Taylor & Callie Anglemeyer to be used by NWHS Football
- vii. \$150 donation from Jason & Amanda Evers to be used by NWHS Football
- viii. \$500 donation from Eastlake/Fit Stop Clubs to be used by NWHS Football
- ix. \$500 donation from Brayden Troxel to be used by NWHS Football
- x. \$500 donation from Smart Cabinetry to be used by NWHS Football
- xi. \$75 anonymous donation to be used by NWHS Apex Class
- xii. \$100 donation from Boyd Gilbert to be used by Wa-Nee Robotics
- xiii. \$150 donation from Billie Roeder to be used by NWHS Apex Class
- xiv. \$50,000 donation from Carl & Staci Flickinger for the NWHS Field of Dreams Project
- xv. \$1,000 donation Ross Engineering & Machine for the NWMS Battle of the Book

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the Consent Items including the additional consent items as presented by Mrs. Eshelman. Vote: 7-0

VI. ACTION ITEMS

A. ADOPTION OF THE UPDATES TO POLICY 0160 - BOARD MEETINGS

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the adoption of the updates to Policy 0160 - Board Meetings as presented by Dr. Croner. Vote: 7-0

B. APPROVAL OF THE SALE OF OLD CURRICULAR MATERIALS

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Sale of old curricular materials as presented by Mrs. Libby. Vote: 7-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, June 13, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
May 23, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

C. APPROVAL OF THE FOLLOWING OVERNIGHT AND/OR OUT OF STATE TRAVEL REQUESTS FOR:

- NWHS Girls Basketball to Hoosier Gym, June 17 – 18, 2022, Knightstown, IN
- NWHS Football Team Camp, Trine University, June 20-22, 2022, Angola, IN
- NWHS Boys Cross Country, Warren Dunes, June 30, 2022, Bridgeman, MI
- NWHS Boys Cross Country, Rally Run, August 5-6, 2022, Nappanee, IN
- NWHS Boys Basketball, Basketball Team Camp, June 13-15, 2022, Wisconsin Dells, WI
- NWHS Choirs, 2022 Spring Choir Trip, May 21-22, 2022, Chicago, IL
- NWHS FFA, Indiana State Convention, June 14-16, 2022, Indianapolis, IN
- NWHS Football to Summer Competition @ Western Michigan University, June 12, 2022, Kalamazoo, MI

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the overnight and/or out of state travel requests as presented by Dr. Croner. Vote: 7-0

D. APPROVAL OF THE CONFLICT OF INTEREST STATEMENT FOR JOHN LEAVITT NAPPANEE PUBLIC LIBRARY BOARD

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Conflict of Interest Statement for John Leavitt Nappanee Public Library board s as presented by Dr. Croner. Vote: 6-0-1

VII. DISCUSSION/INFORMATION

- A. Policy 8500 Food Service – Scot Croner
- B. Policy 2340 Learning and Other Corporation Sponsored Trips – Scot Croner
- C. 2021 Budget Calendar - Randi Libby
- D. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made and Curt Flickinger seconded the motion to adjourn. Vote: 7-0

SIGNED: _____

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, June 13, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
June 13, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, June 13, 2022

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board Vice-President Terry Graber.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Curt Flickinger, Terry Graber, Lou Bonacorsi, Shawn Johnson

Superintendent Scot Croner, Business Manager Randi Libby, and Clerk Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. SPECIAL BOARD RECOGNITION

- A. Wa-Nee Bus Driver – Alicia Kemp

IV. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the amendments to the agenda as presented by Mr. Graber. Vote: 4-0.

V. CONSENT ITEMS

- A. Consideration of the regular board minutes for May 23, 2022
- B. Consideration of the claims dated June 13, 2022
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Kaitlyn Jackson, Summer Bus Cleaner, effective May 31, 2022
 - ii. Dan Hertzel, Summer Bus Cleaner, effective May 31, 2022
 - iii. Steve Taylor, Summer Bus Cleaner, effective May 31, 2022
 - iv. Brandy Reedy, Summer Bus Cleaner, effective May 31, 2022
 - v. Denise Ford, Summer Bus Cleaner, effective May 31, 2022
 - vi. Emilie Allen, Summer Custodian @ NWHS, effective TBD
 - vii. Josh Yoder, 7th Grade Girls Basketball @ NWMS, effective November 2022
 - viii. Laura Rhoades, Specialized Instructor – Art @ NES, effective August 15, 2022
 - ix. Maddix Mullet, Student Summer Bus Cleaner, effective June 6, 2022
 - x. Kirsten Schrock, Head Varsity Girls Golf Coach @ NWHS, effective June 8, 2022
 - xi. Dawn Aughinbaugh, Special Ed Ass't SOAR @ NWMS, effective August 2022
 - xii. Rachel Stutzman, Instructional Ass't @ NES, effective August 2022
 - xiii. Jordan Anglemeyer, Science Teacher @ NWHS, effective TBD
 - xiv. Taylor Burkhardt, Elementary PE Teacher & NWHS Head Girls Basketball Coach, effective TBD
 - xv. Brock Treesh, School Counselor @ NWHS, effective TBD

The next regular School Board meeting will be held on **Monday, June 27, 2022, at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131

**WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES**

June 13, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

B. Adoption of School Board Policy:

- Policy 8500 Food Service
- Policy 2340 Learning and Other Corporation Sponsored Trips

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the adoption of the School Board Policies as presented by Dr. Croner. Vote: 4-0

C. Approval of the request to advertise for RFP – Records Storage Facility

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the request to advertise for RFP – Records Storage Facility as presented by Dr. Croner. Vote: 4-0

D. Approval of updates to the Indiana Public Employee Retirement Fund Covered Positions

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the updates to the Indiana Public Employee Retirement Fund Covered Positions as presented by Mrs. Libby. Vote: 4-0

E. Approval of the Food, Milk and Produce bids

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Food, Milk and Produce bids as presented by Mrs. Libby. Vote: 4-0

F. Approval of updates to the Curricular Material Fees

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the updates to the Curricular Material Fees as presented by Mrs. Libby. Vote: 4-0

VIII. DISCUSSION/INFORMATION

- A. Classified Manual/Contract Updates – Scot Croner/Randi Libby
- B. Construction Updates – Scot Croner
- C. Athletic Training Services Contract – Scot Croner
- D. ECSEC Agreement – Scot Croner

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to adjourn. Vote: 4-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regular School Board meeting will be held on **Monday, June 27, 2022, at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131

WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
June 27, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, June 27, 2022.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

On roll call by Secretary Curt Flickinger the following members responded as present:

Present in person:	Christina Eshelman	Curt Flickinger	Terry Graber
	Todd Gongwer	Don Lehman	

Superintendent Scot Croner, Business Manager Randi Libby, and Lisa Hall were also present

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. SPECIAL BOARD RECOGNITION

There was none.

IV. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 5-0

V. CONSENT ITEMS

A. Consideration of the regular board minutes for June 13, 2022

B. Consideration of the claims dated June 27, 2022

C. Consideration of the Personnel items

1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Ronda Weldy, Kindergarten Teacher @ NES, effective August 15, 2022
 - ii. Carla Wisler, Vocal Music Teacher @ NWMS, effective August 15, 2022
 - iii. Brenna Egendoefer, Kindergarten Teacher @ WES, effective August 15, 2022
 - iv. Kyle Travis, Band Teacher @ NWMS, effective August 15, 2022
 - v. Amanda Corda, 7th Grade Social Studies @ NWMS, effective TBD
 - vi. Jody Weldy, 6th Grade Science @ NWMS, effective TBD
 - vii. Brittaney Maxwell, Principal Secretary @ NWMS, effective July 28, 2022
 - viii. Jennifer Robinson, Specialized Instructor-STEM @ WV, effective August 15, 2022
 - ix. Lisa Burris, Desktop Support Tech I @ NWMS, effective July 1, 2022
 - x. Lisa Avedician, Special Ed Ass't – SOAR @ NWHS, effective August 1, 2022
 - xi. Robert Kauffman, Custodian – Pool @ NWHS, effective June 27, 2022

The next regular School Board meeting will be held on **Monday, July 11, 2022, at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES

June 27, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

2. Retirement/Resignation/End of Employment

- i. Kyle Stickley, Freshman Football Ass't Coach @ NWHS, effective January 31, 2022
- ii. Taylor Anglemyer, Football Ass't B Coach @ NWHS, effective June 17, 2022
- iii. Katie Johnson, 7th Grade Ass't Volleyball Coach @ NWMS, effective June 21, 2022
- iv. Karla Mikel, 3rd Grade @ WES, effective June 17, 2022

D. Consideration of Professional Leave Requests

- i. Amy Rosa, INSRO Meeting, June 22, 2022, Michigan City
- ii. Matt Hostteter, INSRO Meeting, June 22, 2022, Michigan City
- iii. Weston Lambert, INSRO Meeting, June 22, 2022, Michigan City
- iv. Chris Berg, INSRO Meeting, June 22, 2022, Michigan City
- v. Jenn Wise, INSRO Meeting, June 22, 2022, Michigan City
- vi. Jodi Miller, INSRO Meeting, June 22, 2022, Michigan City
- vii. Weston Lambert, INALI Leadership Institute, July 18-19, 2022

E. Consideration of Grants and Donations

- i. \$350 donation from the Richard Oakley Memorial to be used by the NWHS FFA
- ii. \$100,000 donation from Tad & Corina Gongwer to be used for NWHS Field of Dreams
- iii. \$5,000 donation from Mark & Diane Kritzman to be used for NWHS Field of Dreams
- iv. \$1,125.90 donation from Bontrager Concrete to be used by NWHS Boys Soccer
- v. \$1,000 donation from Patrick Industries/Indiana Transport to be used by NWHS Girls Volleyball & Basketball

School board member Terry Graber made, and Don Lehman seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 5-0

VI. UNFINISHED BUSINESS ITEMS

There were none

VII. ACTION ITEMS

- A. Approval of the Public Employee's Bond for the positions of the Treasurer, Deputy Treasurer, and the five (5) buildings.**

School board member Curt Flickinger made, and Todd Gongwer seconded the motion to approve the positions of the Treasurer, Deputy Treasurer, and the five (5) buildings as presented by Mrs. Libby. Vote: 5-0

- B. Approval of the updates to the Classified Manual/Contract Updates.**

School board member Terry Graber made, and Curt Flickinger seconded the motion to approve the Classified Manual/Contract Updates as presented by Mrs. Libby. Vote: 5-0

- C. Approval of the updates to the Athletic Training Services Contract.**

School board member Curt Flickinger made, and Todd Gongwer seconded the motion to approve the Athletic Training Services Contract as presented by Dr. Croner. Vote: 5-0

The next regular School Board meeting will be held on **Monday, July 11, 2022, at 6:00 PM**

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**WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
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- D. Approval of the updates to the ECSEC Agreement.

School board member Don Lehman made, and Terry Graber seconded the motion to approve the ECSEC Agreement as presented by Dr. Croner. Vote: 5-0

VIII. DISCUSSION/INFORMATION

- A. Financial Update – Randi Libby

IX. ADJOURNMENT

- A. There being no further business to come to the attention of the board, board member Don Lehman made, and Curt Flickinger seconded the motion to adjourn. Vote: 5-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regular School Board meeting will be held on **Monday, July 11, 2022, at 6:00 PM**

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**WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES**

July 11, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, July 11, 2022.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

On roll call by Secretary Curt Flickinger the following members responded as present:

Present in person:	Christina Eshelman	Curt Flickinger	Terry Graber
	Todd Gongwer	Don Lehman	Shawn Johnson Lou Bonacorsi

Superintendent Scot Croner was also present

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. SPECIAL BOARD RECOGNITION

There was none.

IV. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0

V. CONSENT ITEMS

A. Consideration of the regular board minutes for June 27, 2022

B. Consideration of the claims dated July 11, 2022

C. Consideration of the Personnel items

1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

i. Krysta Beehler, 3rd Grade Teacher @ WES, effective TBD

ii. Jody Weldy, Freshman Football Ass't Coach, @ NWHS effective July 7, 2022

2. **Retirement/Resignation/End of Employment**

i. Tammy Miller, 1st Grade @ NES, effective June 27, 2022

ii. Carla Newcomer, 6th Grade Language Arts @ NWMS, effective July 29, 2022

iii. Rhonda Potucek, P/T Custodian @ NWHS, effective July 1, 2022

iv. Jess Whitt, Special Ed Ass't @ WES, effective July 6, 2022

v. Mark Heeter, Head Varsity Girls Basketball Coach @ NWHS, effective May 4, 2022

3. **Transfer**

i. Cathy Hahn, from Special Ed Ass't to Instr. Ass't – Media Center @ NWHS, effective 8/15/22

ii. Kelly Hennings, ELL Ass't to Specialized Instructor – STEM @ WES, effective Aug. 14, 2022

The next regular School Board meeting will be held on **Monday, August 8, 2022, at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

**WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
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BOARD OF SCHOOL TRUSTEES**

July 11, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

D. Consideration of Professional Leave Requests

E. Consideration of Grants and Donations

- i. \$50,000 donation from the Wm. Craig & Teneen L. Dobbs Charitable Foundation to be used for the NWHS Field of Dreams

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0

VI. UNFINISHED BUSINESS ITEMS

There were none

VII. ACTION ITEMS

A. Approval of the 2022-2023 meal prices.

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the 2022-2023 meal prices as presented by Dr. Croner. Vote: 7-0

B. Approval of the sale of equipment.

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the sale of equipment as presented by Dr. Croner. Vote: 7-0

C. Approval of the Pre-Approval for overnight and/or out of state travel requests.

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Pre-Approval for overnight and/or out of state travel request as presented by Dr. Croner. Vote: 7-0

D. Approval of the overnight and/or out of state travel requests for:

- NWMS 6th grade students to Saugatuck Dune Rides, Aug. 25, 2022, Saugatuck, MI

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the overnight and/or out of state travel request as presented by Mrs. Eshelman. Vote: 7-0

E. Approval of the disposal of four (4) school buses

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the disposal of four (4) school buses as presented by Dr. Croner. Vote: 7-0

F. Consider the donation of 11 kidney tables to Baugo Community Schools

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the donation of 11 kidney tables to Baugo Community Schools as presented by Dr. Croner. Vote: 7-0

VIII. DISCUSSION/INFORMATION

There was none

The next regular School Board meeting will be held on **Monday, August 8, 2022, at 6:00 PM**

This meeting will be held at the Wa-Nee Administration Office.

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**WA-NEE COMMUNITY SCHOOLS
ELKHART-KOSCIUSKO COUNTIES, INDIANA
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BOARD OF SCHOOL TRUSTEES**

July 11, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

IX. ADJOURNMENT

- A. There being no further business to come to the attention of the board, board member Shawn Johnson made, and Todd Gongwer seconded the motion to adjourn. Vote: 7-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regular School Board meeting will be held on **Monday, August 8, 2022, at 6:00 PM**
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Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 8, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, August 8, 2022.

I. CALL TO ORDER

A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.

B. Pledge of Allegiance

C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman	Lou Bonacorsi	Shawn Johnson	Todd Gongwer
Terry Graber	Christina Eshelman	Curt Flickinger	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

The Board President will announce each speaker by calling the name, address, and topic. Each statement shall be limited to three (3) minutes. No participant may speak more than once on any topic. This portion of the board meeting shall be limited to thirty (30) minutes per topic unless extended by a vote of the Board. If there is more than one position on a particular topic, the board shall attempt to allow a proportionate amount of time for each position.

There were none

III. SPECIAL BOARD RECOGNITION

II. AMENDMENTS TO THE AGENDA

A. Amendments to the Agenda

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 7-0.

III. CONSENT ITEMS

A. Consideration of the regular board meeting minutes for July 11, 2022

B. Consideration of the claims dated August 8, 2022

C. Consideration of the Personnel items

i. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- i. Taylor Burkhart, Summer Conditioning & Black Swish @ NWHS, effective June 13, 2022
- ii. Cody Vincent, .5 FTE Football Ass't B Coach @ NWHS, effective July 6, 2022
- iii. Kyle Travis, MS Band, MS Pep Band, & HS Instr Asst, effective June 27, 2022
- iv. Maynard Miller, Route Driver, effective August 16, 2022
- v. Kim Jenkins, Bus 11, effective August 16, 2022

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, August 15, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 8, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

Employment Cont'd

- vi. Alexa Lidster, P/T Custodian @ NWMS, effective August 8, 2022
- vii. Katelyn Shively, Special Ed Ass't @ NWMS, effective August 16, 2022
- viii. Bethany Holmgren, Temp. Ag Teacher @ NWHS, effective August 15 – October 15, 2022
- ix. Bethany Holmgren, Special Ed Ass't @ NWHS, effective October 16, 2022
- x. Neil Stephenson, P/T Custodian @ NWHS, effective August 15, 2022
- xi. Pete Morey, Business Department Chair @ NWHS, effective August 16, 2022
- xii. Lexi Yoder, Instructional Ass't @ NES, effective August 16, 2022
- xiii. Jessica Clyde, Special Ed Ass't @ NES, effective August 16, 2022
- xiv. Hailey Wimmer, P/T Custodian @ NWMS, effective August 16, 2022

1. Retirement/Resignation/End of Employment

- i. Joel Mishler, Business Teacher @ NWHS, effective July 19, 2022
- ii. Ann Chapman, Special Ed Ass't @ NES, effective July 19, 2022
- iii. Kathy Miller, Instructional Ass't @ WV, effective July 15, 2022
- iv. McKenna Mikel, Ass't Track Coach @ NWHS, effective July 3, 2022
- v. Darin Simms, Ass't Cross Country Coach @ NWMS, effective July 28, 2022
- vi. Londa Parish, Life Skills Ass't @ NES, effective July 30, 2022
- vii. Keri Mitschelen, Instructional Ass't @ NES, effective August 1, 2022
- viii. Kayla White, Special Education Teacher @ NWHS, effective September 2, 2022

2. Transfer

- i. Taylor Burkhart, from PE Teacher @ NES/WV to Business Teacher @ NWHS, effective Aug. 15, 2022
- ii. Erin Blomgren, from Instructional Ass't to 1st Grade Teacher @ NES, effective Aug. 15, 2022
- iii. Colleen Warstler from Bus 11 to Bus 58, effective August 16, 2022
- iv. Toby Yoder from Sub Driver to Route Driver, effective August 16, 2022
- v. Becky Tice, from Sub Driver to Bus 52, effective August 16, 2022
- vi. Matt Tice, from Sub Driver to Route Driver, effective August 16, 2022
- vii. Joanna Atkins, Life Skills Ass't @ NES to Substitute, effective July 29, 2022
- viii. Rhonda Kohler, from Special Ed Ass't to Temp. Kdg. Teacher, effective August 15 to November 4, 2022
- ix. Dawn Payne, from Sub Teacher to PE Teacher @ NES/WV, effective August 15, 2022
- x. Marilyn Yoder, from Special Ed Ass't to Lifeskills Ass't @ NES, effective August 16, 2022
- xi. Kelley Hunnings, from ELL Ass't to Specialized Instructor STEM @ WES, effective August 14, 2022

3. Leave of Absence

- i. Sharon Plank, Curriculum Secretary, effective July 26, 2022, to TBD

D. Consideration of Professional Leave Requests

- i. Shirley Elliott, Evolution of Inclusion, July 25-26, 2022, Elkhart Community Schools
- ii. Matt Hostetter, Advanced School Safety Specialist, September 25-27, 2022, Indianapolis
- iii. Jamie Eggers, Advanced School Safety Specialist, September 26-27, 2022, Indianapolis
- iv. Jodi Miller, Indiana Prevention Ed, July 19, 2022, Mishawaka
- v. Weston Lambert, IASP Fall Conference, November 20-22, 2022, Indianapolis
- vi. Melanie Fervida, 2022 INSHAPE Conference, February 27 – March 1, 2023, Westfield, IN

E. Consideration of Grants and Donations

- i. \$250 donation from Burt Advisory Group to be used for the 2022-23 Back to School Breakfast
- ii. \$250 donation from Rob Hoffer - VALIC to be used for the 2022-23 Back to School Breakfast
- iii. \$500 donation from INterra Credit Union to be used for the 2022-23 Back to School Breakfast
- iv. \$100 donation from Brewer-Garrett to be used for the 2022-23 Back to School Breakfast
- v. \$50,000 donation from Lippert Components to be used for the NWHS Field of Dreams
- vi. \$50 donation from Robert & Joyce Riley to be used by the NWHS Captains Club

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, August 15, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 8, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

Grants and Donations cont'd

- vii. \$200 donation from Barton Coe Vilamaa to be used for the 2022-23 Back to School Breakfast
- viii. \$250 donation from Warrick & Boyn LLP to be used for the 2022-23 Back to School Breakfast
- ix. \$250 donation from Kiwanis Club of Nappanee to be used for NWHS Robotics
- x. \$350 donation from Kiwanis Club of Nappanee to be used for NWHS Boys Golf Team
- xi. \$250 donation from Kiwanis Club of Nappanee to be used for NWHS Key Club
- xii. \$500 donation from Kiwanis Club of Nappanee to be used for NWHS National Honor

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the Consent Items including the additional consent items as presented by Mr. Eshelman. Vote: 7-0

IV. UNFINISHED BUSINESS

There were none.

V. ACTION ITEMS

A. Approval of the reauthorization of Policy 3220.01 Teacher Appreciation Grant

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the reauthorization of Policy 3220.01 Teacher Appreciation Grant as presented by Dr. Croner. Vote: 7-0

B. Approval of the WCS Evaluation Plan

School board member Shawn Johnson made, and Lou Bonacorsi seconded the motion to approve the WCS Evaluation Plan as presented by Dr. Croner. Vote: 7-0

C. Approval of the SRO Agreements between WCS and the Town of Wakarusa and the City of Nappanee

School board member Shawn Johnson made, and Todd Gongwer seconded the motion to approve the SRO Agreements between WCS and the Town of Wakarusa and the City of Nappanee as presented by Dr. Croner. Vote: 7-0

D. Approval of the Records Storage Facility Proposal

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Records Storage Facility Proposal as presented by Dr. Croner. Vote: 7-0

E. Approval of the a out of state and/or overnight travel requests for:

- NWHS Girls Golf to Harrison High School Invite, August 1-2, 2022, West Lafayette, IN
- NWHS Girls Golf to IHSA State Finals, September 29 – October 1, 2022, Carmel, IN
- NWHS Cross Country to IHSA State Finals, October 28 & 29, 2022, Terre Haute, IN
- NWHS & NWMS Wrestling Teams to Jeff Jordan Wrestling Camp, November 11-13, 2022, St Paris, OH

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the a out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 7-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, August 15, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 8, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

VI. DISCUSSION/INFORMATION

- i. 2022 ILEARN Results Update – Gretchen Thomas
- ii. Policy 3615 ADJUNCT TEACHERS – Scot Croner
- iii. Policy 5110 STUDENT RESIDENCE VERIFICATION – Scot Croner
- iv. Opening of schools – Scot Croner
- v. Construction Update – Weigand Construction & Barton Coe Vilamaa

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Curt Flicker seconded the motion to adjourn. Vote: 7-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, August 15, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
August 22, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, August 22, 2022.

I. CALL TO ORDER

Due to a lack of a quorum this meeting was canceled, and no action was taken.

SIGNED: _____
Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 12, 2022 at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 12, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, September 12, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Building at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Terry Graber the following members responded as present:

Don Lehman	Shawn Johnson	Todd Gongwer
Curt Flickinger	Christina Eshelman	Terry Graber

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby and Clerk Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

Please sign in prior to the start of the board meeting to indicate your desire to speak. The Board President will announce each speaker by calling the name, address, and topic. Each statement shall be limited to three (3) minutes. No participant may speak more than once on any topic. This portion of the board meeting shall be limited to thirty (30) minutes per topic unless extended by a vote of the Board. If there is more than one position on a particular topic, the board shall attempt to allow a proportionate amount of time for each position.

Annette Brown thanked the board for their support and is excited to be discussing the possibility of building a bus garage and bus wash.

III. AMENDMENTS TO THE AGENDA

- A. Amendments to the Agenda

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 6-0.

II. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for August 23, 2021
- B. Consideration of the claims dated September 13, 2021
- C. Consideration of the Personnel items
 - 1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Val Mathews, .5 Robotics Coach @ NWMS, effective August 8, 2022
 - ii. Lori Persing, Yearbook Sponsor @ NWMS, effective August 1, 2021
 - iii. Kristi Wright, P/T Shuttle Driver @ NWMS, effective August 16, 2022
 - iv. Deb Whetstone, Temp. Instructional Ass't @ NES, effective August 16, 2022
 - v. Angelica Thomas, Special Ed Ass't @ WES, effective August 16, 2022
 - vi. Jeanean Ruiz, F/T Cafeteria @ NES, effective August 16, 2022
 - vii. Jeanine Prenkert, 6th Grade ELA Teacher @ NWMS, effective August 15, 2022

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 26, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 12, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

- viii. Lorrita Pletcher, Lifeskills Ass't @ NES, effective August 15, 2022
- ix. Karla McClain, 8th Volleyball Coach @ NWMS, effective August 2022
- x. Alyssa Martin, Title I Ass't @ NES, effective August 16, 2022
- xi. Steve Gearhart, .5 Robotics Coach @ NWMS, effective September 1, 2022
- xii. Kalee Dosal, Special Ed Ass't @ NES, effective August 16, 2022
- xiii. Janet Zimmerman, P/T Cafeteria @ NWHS, effective August 16, 2022
- xiv. Cindy Goans, P/T Cafeteria @ NWHS, effective August 16, 2022
- xv. Servando Duran, Unified Flag Football Head Coach, effective August 1, 2022
- xvi. Sheri Cervantes, F/T Cafeteria @ NWMS, effective August 17, 2022
- xvii. Brian Freeland, .5 Robotics Coach @ NWMS, effective September 1, 2022
- xviii. Janice Frankenberg, P/T Custodian @ NWMS, effective August 18, 2022
- xix. Amy Heldreth, APEX @ NWHS, effective August 18, 2022
- xx. Becky Baxter, Ass't Cross Country Coach @ NWMS
- xxi. David Miller, ELL Ass't @ WES, effective August 22, 2022
- xxii. Pat Gross, .5 Robotics @ NWMS, effective August 22, 2022
- xxiii. Trisha Lechlitner, 7th Grade Volleyball Ass't Coach, effective August 23, 2022
- xxiv. Madison Leedy, Special Ed Ass't @ NES, effective August 23, 2022
- xxv. Jade Sipic, Math Department Chair, effective August 16, 2022
- xxvi. Brenda Beehler, .5 Yearbook Sponsor @ NWMS, effective August 22, 2022
- xxvii. Justine Crilow, .5 Yearbook Sponsor @ NWMS, effective August 22, 2022
- xxviii. Kaitlyn McDaniel, P/T Custodian @ NWHS, effective September 6, 2022
- xxix. Abigail Jessie, Instructional Ass't @ WV, effective TBD
- xxx. Simona Smith, ELL Ass't @ WES, effective September 7, 2022
- xxxi. Laura Hale, Extended Day Teacher @ NES, effective September 20, 2022
- xxxii. Hope Martin, Extended Day Teacher @ NES, effective September 20, 2022
- xxxiii. Tori Saucedo, Extended Day Teacher @ NES, effective September 20, 2022
- xxxiv. Susannah Mishler, Extended Day Teacher @ WV, effective September 20, 2022
- xxxv. Beth Beer, Extended Day Teacher @ WV, effective September 20, 2022
- xxxvi. Danae Sarber, Extended Day Teacher @ WV, effective September 20, 2022
- xxxvii. Taylor Knight, Special Ed Ass't @ NWMS, effective September 12, 2022
- xxxviii. Julianna Blosser, Substitute Cafeteria, effective September 12, 2022
- xxxix. Brock Beehler, .5 Ass't Boys Tennis Coach @ NWHS, effective September 8, 2022
- xl. Melissa Chupp, F/T Cafeteria @ NES, effective September 12, 2022

2. Retirement/Resignation/End of Employment

- i. Jill Demitruk, Math Department Chair @ NWHS, effective August 11, 2022
- ii. Avery Bontrager, 1.0 Robotics Coach @ NWMS, effective March 22, 2022
- iii. Jon Yoder, .5 Robotics Coach @ WES, effective August 16, 2022
- iv. Mandy DeMien, JV Softball Coach @ NWHS, effective August 17, 2022
- v. Brittney Lechlitner, Unified Flag Football Coach @ NWHS, effective August 1, 2022
- vi. Lori Persing, NWMS Yearbook, effective August 17, 2022
- vii. Kina Fuller, P/T Cafeteria @ NES, effective September 2, 2022
- viii. Dina Koble, Senior Class Sponsor A @ NWHS, effective August 25, 2022
- ix. Marcy Porter, Senior Class Sponsor B @ NWHS, effective August 25, 2022
- x. Tori Schwartz, Girls Ass't Tennis Coach @ NWHS, effective August 29, 2022
- xi. Tori Schwartz, Boys Ass't Tennis Coach @ NWHS, effective August 29, 2022
- xii. Emily Molden, Special Ed Ass't @ NWMS, effective August 9, 2022
- xiii. Jeanne Ruiz, F/T Cafeteria @ NES, effective September 2, 2022
- xiv. Jeanne Balogh, 1st Grade Teacher @ WES, effective September 6, 2022
- xv. Shirley Elliott, Special Ed Coordinator, effective October 5, 2022

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 26, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 12, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

- xvi. Alyssa Hahn, Title I Instructional Ass't @ NES, effective TBD
- xvii. Alexis Lidster, P/T Custodian @ NWMS, effective September 6, 2022

3. Termination

- i. Janice Frankenberg, P/T Custodian @ NWMS, effective September 9, 2022

4. Transfer

- i. Hailee Neverman, from APEX Teacher to Special Ed Teacher @ NWHS, effective August 16, 2022
- ii. Kenton Chapman from 1.0 to .5 Robotics Coach @ NWMS, effective September 1, 2022
- iii. Randall Mitschelen from 1.0 to .5 Robotics Coach @ NWMS, effective September 1, 2022
- iv. Chelsea Suiter, from Instructional Ass't @ WES to substitute, effective August 22, 2022

5. Leave of Absence

- i. Connie Swihart, Media Clerk @ NWMS, effective October 20 to November 24, 2022

D. Consideration of Professional Leave Requests

- i. Gretchen Thomas, Foster Success Educator's Conference, September 9, 2022, Indianapolis
- ii. Gretchen Thomas, IDOE High Ability Regional Event, August 30, 2022, NIESC Mishawaka
- iii. Shirley Elliott, ICASE Meetings, August 19, 2022, ECS Admin. Office
- iv. Shirley Elliott, ICASE Meetings, September 16, 2022, ECS Admin. Office
- v. Shirley Elliott, ICASE Meetings, October 21, 2022, ECS Admin. Office
- vi. Shirley Elliott, ICASE Meetings, November 18, 2022, ECS Admin. Office
- vii. Shirley Elliott, ICASE Meetings, December 16, 2022, ECS Admin. Office
- viii. Shirley Elliott, ICASE Meetings, January 20, 2023, ECS Admin. Office
- ix. Shirley Elliott, ICASE Meetings, February 17, 2023, ECS Admin. Office
- x. Shirley Elliott, ICASE Meetings, March 17, 2023, ECS Admin. Office
- xi. Shirley Elliott, ICASE Meetings, April 21, 2023, ECS Admin. Office
- xii. Shirley Elliott, ICASE Meetings, May 19, 2023, ECS Admin. Office
- xiii. Lindsay London, Counselor Breakfast, August 19, 2022, Learner Theatre Elkhart
- xiv. Mindi Mattern, Counselor Breakfast, August 19, 2022, Learner Theatre Elkhart
- xv. Jade Sipic, Counselor Breakfast, August 19, 2022, Learner Theatre Elkhart
- xvi. Brock Treesh, Counselor Breakfast, August 19, 2022, Learner Theatre Elkhart
- xvii. Angie Clark, Counselor Breakfast, August 19, 2022, Learner Theatre Elkhart
- xviii. Melanie Fervida, INSHAPE Conference, November 6-8, 2022, Westfield, IN
- xix. Abigail Zahner, Counselor Breakfast, August 19, 2022, Learner Theatre Elkhart
- xx. Kathy Anglin, Advanced School Safety Conference, September 25-27, 2022, Indiana
- xxi. Carrie O'Keefe, Applied Suicide Intervention, October 19 & 20, 2022, South Bend
- xxii. Sheila Cripe, NIESC Monthly Procurement Meeting, September 15, 2022, Plymouth, IN
- xxiii. Sheila Cripe, NIESC Monthly Procurement Meeting, October 20, 2022, Various
- xxiv. Sheila Cripe, NIESC Monthly Procurement Meeting, December 15, 2022, Various
- xxv. Sheila Cripe, NIESC Monthly Procurement Meeting, January 19, 2023, Various
- xxvi. Sheila Cripe, NIESC Monthly Procurement Meeting, February 16, 2023, Various
- xxvii. Sheila Cripe, NIESC Monthly Procurement Meeting, March 16, 2023, Various
- xxviii. Sheila Cripe, NIESC Monthly Procurement Meeting, April 20, 2023, Various
- xxix. Sheila Cripe, NIESC Monthly Procurement Meeting, May 18, 2023, Various
- xxx. Sheila Cripe, LEAD to Succeed Training, October 4, 2022, Lebanon, IN
- xxxi. Sheila Cripe, NIESC Monthly Procurement Meeting, September 15, 2022, Plymouth, IN
- xxxii. Sheila Cripe, IASBO Human Resources Seminar, November 17, 2022, Plainfield, IN
- xxxiii. Brooklyn Sorenson, Phi Upsilon Omicron National Conclave, October 5-8, 2022, Columbus, OH
- xxxiv. Gretchen Thomas, Connect the ILEARN Dots, monthly September – March, Virtual
- xxxv. Sarah Davies, MindPlay Training, September 14, 2022, Admin. Office

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 26, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 12, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

- xxxvi. Robin Dodson, MindPlay Training, September 14, 2022, Admin. Office
- xxxvii. Randy Cripe, MindPlay Training, September 14, 2022, Admin. Office
- xxxviii. Mindi Mattern, MindPlay Training, September 14, 2022, Admin. Office
- xxxix. Hope Martin, MindPlay Training, September 14, 2022, Admin. Office
- xl. Beth Beer, MindPlay Training, September 14, 2022, Admin. Office
- xli. Danae Sarber, MindPlay Training, September 14, 2022, Admin. Office
- xl.ii. Jennifer Schrock, MindPlay Training, September 14, 2022, Admin. Office
- xl.iii. Sarah Davies, Connect the ILEARN Dots, monthly September – March, Virtual
- xliv. Marcy Porter, MindPlay Training, September 14, 2022, Admin. Office
- xl. v. Brant Nine, MindPlay Training, September 14, 2022, Admin. Office
- xl. vi. Lisa Sherman, MindPlay Training, September 14, 2022, Admin. Office
- xl. vii. Rhonda Kohler, MindPlay Training, September 14, 2022, Admin Office
- xl. viii. Marissa Reinholtz, MindPlay Training, September 14, 2022, Admin Office
- xl. ix. Ronda Weldy, MindPlay Training, September 14, 2022, Admin Office
- l. i. Erin Blomgren, MindPlay Training, September 14, 2022, Admin Office
- l. ii. Krystalynn Gross, MindPlay Training, September 14, 2022, Admin Office
- l. iii. Emily Reinhardt, MindPlay Training, September 14, 2022, Admin Office
- l. iii. Ronda Harner, MindPlay Training, September 14, 2022, Admin Office
- l. iv. Angie Slabaugh, MindPlay Training, September 14, 2022, Admin Office
- l. v. Rhonda Kohler, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. vi. Marissa Reinholtz, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. vii. Ronda Weldy, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. viii. Erin Blomgren, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. ix. Krystalynn Gross, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. x. Emily Reinhardt, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. xi. Kati Andrews, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. xii. Ronda Harner, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. xiii. Angie Slabaugh, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. xiv. Dana Riddle, SuccessMakers Workshop, September 19, 2022, Admin Office
- l. xv. Carrie Johnson, SuccessMakers Workshop, September 20, 2022, Admin Office
- l. xvi. Angie Swain, SuccessMakers Workshop, September 20, 2022, Admin Office
- l. xvii. Wendy Grady, SuccessMakers Workshop, September 20, 2022, Admin Office
- l. xviii. Susan Roberts, SuccessMakers Workshop, September 20, 2022, Admin Office
- l. xix. Ashleigh Helfrich, SuccessMakers Workshop, September 20, 2022, Admin Office
- l. xx. JoEllen Merryman, SuccessMakers Workshop, September 20, 2022, Admin Office
- l. xxi. Beth Nunemaker, SuccessMakers Workshop, September 20, 2022, Admin Office
- l. xxii. Kim Branham, MindPlay Training, September 14, 2022, Admin. Office
- l. xxiii. Kris Fielstra, MindPlay Training, September 14, 2022, Admin. Office
- l. xxiv. Robin Dodson, MindPlay Training, September 14, 2022, Admin. Office
- l. xxv. Jade Sipic, ISFAA Fall Counselor Workshop, September 23, 2022, St. Mary's

E. Consideration of Grants and Donations

- i. \$1,375 donation from the Elk. County Landfill Green Schools Initiative to be used by Nappanee Elementary
- ii. \$116.50 donation from Zoetis to be used by NWHS FFA
- iii. \$100 donation from Jody Barber to be used for the NWHS Volleyball Spirit Items
- iv. \$100 donation from Jason & Amanda Evers to be used for the NWHS Volleyball Spirit Items
- v. \$300 donation from Nadine Lengacher to be used for the NWHS Volleyball Spirit Items
- vi. \$300 donation from Billie Roeder to be used for the NWHS Volleyball Spirit Items
- vii. \$400 donation from Casey's Erosion & Seed Solution to be used for the NWHS Volleyball Spirit Item
- viii. \$220 donation from Michael & Heather Delp to be used for the NWHS Volleyball Spirit Item
- ix. \$24,630 donation from Community Foundation Grant to be used for NWMS Robotics Class

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 26, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 12, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

- x. \$250 donation from Beacon Health Systems to be used for WCS Back to School Breakfast
- xi. \$500 donation from USI Insurance Services, LLC to be used for WCS Back to School Breakfast
- xii. \$500 donation from Tri Kappa to be used for NWMS 7th Grade trip to The Barns
- xiii. \$2,000 donation from St. James Holdings LLC to be used by NWHS Athletics
- xiv. \$300 donation from Billie Roeder to be used by YAP Program Art Classes
- xv. \$300 donation from Gail Greenlee to be used by YAP Program
- xvi. \$250 donation from Elkhart Indian Motorcycle to be used by Wa-Nee Robotics
- xvii. \$750 donation from Edward Jones Motorcycle to be used by Wa-Nee Robotics
- xviii. \$100 donation from Gregory A Robbins DDS Pediatric Dentistry to be used by Wa-Nee Robotics
- xix. \$1,000 donation from Henschen Oil to be used by Wa-Nee Robotics
- xx. \$1,000 donation from Hoover Lumber & Coal to be used by Wa-Nee Robotics
- xxi. \$500 donation from J & N Stone to be used by Wa-Nee Robotics
- xxii. \$500 donation from Lozier Corp to be used by Wa-Nee Robotics
- xxiii. \$250 donation from Phil Hahn & Associates to be used by Wa-Nee Robotics
- xxiv. \$750 donation from Reliance to be used by Wa-Nee Robotics
- xxv. \$1,000 donation from Subway of Wakarusa to be used by Wa-Nee Robotics
- xxvi. \$100 donation from Topping Dental Group to be used by Wa-Nee Robotics
- xxvii. \$250 donation from Wieland Designs to be used by Wa-Nee Robotics
- xxviii. \$750 donation from Fairmont Homes to be used by Wa-Nee Robotics
- xxix. \$100 donation from Bradd & Hall Inc. to be used by Wa-Nee Robotics
- xxx. \$250 donation from Zimmer Metal Sales to be used by Wa-Nee Robotics
- xxxi. \$1,000 donation from Talon LLC to be used by Wa-Nee Robotics
- xxxii. \$250 donation from Brown & Brown General Contractors to be used by Wa-Nee Robotics
- xxxiii. \$250 donation from New Paris Telephone Co. to be used by Wa-Nee Robotics
- xxxiv. \$500 donation from Schwartz Electric to be used by Wa-Nee Robotics
- xxxv. \$1,000 donation from R. Yoder Construction to be used by Wa-Nee Robotics
- xxxvi. \$400 donation from 4-H Goat Club to be used by NWHS Swim Team
- xxxvii. \$1,000 donation from GEN-Y Group to be used by Wa-Nee Robotics

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Consent Items including the additional consent items as presented by Mr. Eshelman. Vote: 6-0

III. UNFINISHED BUSINESS

There was none.

IV. ACTION ITEMS

A. Approval of the following School Improvement Plans:

- a) Nappanee Elementary School
- b) Wakarusa Elementary School
- c) Woodview Elementary School
- d) NorthWood Middle School
- e) NorthWood High School

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the School Improvement Plans as presented by Dr. Croner. Vote: 6-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 26, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
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A Tradition of Excellence: Preparing today's students for tomorrow's challenges

B. Adoption of the following School Board Policies for:

- a) Policy 3615 Adjunct Teachers
- b) Policy 5110 Student Residence Verification

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the adoption of School Board Policies 3615 & 5110 as presented by Dr. Croner. Vote: 6-0

C. Approval of the 2022-2023 EACC Agreement

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the 2022-2023 EACC Agreement as presented by Dr. Croner. Vote: 6-0

D. Approval of the re-appointment of Sue Myers to the Wakarusa Public Library.

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the re-appointment of Sue Myers to the Wakarusa Public Library as presented by Dr. Croner. Vote: 6-0

E. Approval of the permission to advertise for the NWHS Connector and Transportation Building Projects

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the permission to advertise for the NWHS Connector and Transportation Building Projects as presented by Dr. Croner. Vote: 6-0

F. Approval of the out of state and/or overnight travel requests for:

- NWHS FFA to FIRE Camp, November 18-20, 2022, Trafalgar, IN
- NWHS FFA Officers to the IN FFA Center, September 9-10, 2022, Trafalgar, IN
- NWHS FFA to National Convention, October 26-29, 2022, Indianapolis, IN
- NWHS Red Regiment to State Finals, November 4-5, 2022, Lucas Oil Stadium

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the out of state and/or overnight travel requests as presented by Dr. Croner. Vote: 6-0

V. DISCUSSION/INFORMATION

- A. Annual review of School Bus Routes and Safety Policies – Amy Rosa
- B. Field of Dreams Update – Weigand Construction
- C. Enrollment Update – Scot Croner
- D. Curriculum Update – Gretchen Thomas
- E. 2022-2023 ECA Financial Report – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made, and Don Lehman seconded the motion to adjourn. Vote: 6-0

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 26, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

**WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 12, 2022**

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

SIGNED: _____
Christina Eshelman, President

Curt Flickinger, Secretary

The next regularly scheduled meeting of the Wa-Nee School Board will be Monday, September 26, 2022, at 6:00 PM
This meeting will be held at the Wa-Nee Administration Building.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 26, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item V.

The Board of School Trustees of the Wa-Nee Community Schools met Monday, September 26, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Curt Flickinger the following members responded as present:

Christina Eshelman	Shawn Johnson	Terry Graber
Curt Flickinger	Don Lehman	

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, Business Manager Randi Libby, and Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. SPECIAL ORDER BUSINESS

- A. Public Hearing on the 2023 Budget
- B. Public Hearing on the 2023, 2023 & 2024 Capital Project Plan
- C. Public Hearing on the 2023 – 2026 Bus Replacement Plan

Public Comments, hearing none the public hearings on the 2023 Budget, 2023, 2024 & 2025 Capital Project Plan and the 2023-2027 Bus Replacement Plans were closed.

IV. AMENDMENTS TO THE AGENDA

- A. Amendments to the Agenda

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the Amendments to the Agenda as presented by Mrs. Eshelman. Vote: 5-0.

V. CONSENT ITEMS

- A. Consideration of the regular board meeting minutes for September 12, 2022
- B. Consideration of the claims dated September 26, 2022
- C. Consideration of the Personnel items
 - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Brianna Miller, 1st Grade Teacher @ WES, effective September 19, 2022
 - ii. Brock Treesh, Freshman Girls Basketball Coach @ NWHS, effective September 16, 2022
 - iii. Ledia Olivera, SOAR Asd't @ NWHS, effective September 19, 2022
 - iv. Jamie Mast, Senior Class Sponsor A @ NWHS, effective September 1, 2022
 - v. Evan Prast, Senior Class Sponsor B @ NWHS, effective September 1, 2022
 - vi. Carla Wisler, Music: MS Vocal @ NWMS, effective September 19, 2022

The next regular School Board meeting will be held on Monday, **October 26, 2022, at 6:00 PM**

This meeting will be held in the Board Room of the Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
September 26, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges

- vii. Carla Wisler, Drama: Middle School Director @ NWMS, effective September 19, 2022
- viii. Cynthia Goans, P/T Custodian (not more than 3hr/day) @ NWHS, effective September 19, 2022
- ix. Cassie Fleetwood, Special Ed Ass't @ NWMS, effective September 23, 2022
- x. Megan Miller, Girls Ass't Cross Country Coach @ NWHS, effective August 1, 2022
- xi. Julianne Easterling, Cafeteria Substitute, effective September 22, 2022
- xii. Hilary Jarrell, P/T Special Ed Ass't @ WES, effective September 26, 2022
- xiii. Dennis Hershberger, 7th Grade Boys Basketball, effective September 26, 2022
- xiv. Natalya Starovoytov, Cafeteria Substitute, effective September 23, 2022

2. Retirement/Resignation/End of Employment

- i. Samantha Tobias, 7th & 8th Grade Cheer Coach @ NWMS, effective September 13, 2022

3. Transfers

- i. Betty Farrell, from P/T Cafeteria @ WES to P/T Cafeteria @ NWMS, effective Sept. 19, 2022
- ii. Angelica Thomas, from Special Ed Ass't @ WES to Substitute, effective September 19, 2022
- iii. Jacob Everett, from Assistant Principal @ NWMS to Special Ed Coordinator, effective October 5, 2022
- iv. Betty Ferrell, from P/T Cafeteria @ WES to Cafeteria Substitute, effective September 23, 2022

D. Consideration of Professional Leave Requests

- i. Shelia Cripe, Forecasting/Procuring USDA Food Training, October 3, 2022, Indianapolis
- ii. Dawn Payne, Nappanee Elementary Walk-a-Thon, September 23, 2022, NWHS

E. Consideration of Grants and Donations

- i. \$1,000 donation from Ignite Infinity to be used by Bring Change to Mind
- ii. \$350 donation from Polk Auction Company to be used by NWHS FFA
- iii. \$300 donation from Nappanee Area Chamber of Commerce to be used NWHS Football
- iv. \$200 donation from Nappanee American Legion to be used by NWHS Swim Teams

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Consent Items including the amendment items as presented by Mrs. Eshelman. Vote: 5-0

VI. ACTION ITEMS

There were none.

VII. DISCUSSION/INFORMATION

- A. SRO Transition – Scot Croner
- B. Enrollment Update – Scot Croner
- C. Financial Update – Randi Libby

There being no further business to come to the attention of the board school board member Shawn Johnson made and Terry Graber seconded the motion to adjourn. Vote: 5-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

The next regular School Board meeting will be held on Monday, **October 26, 2022, at 6:00 PM**

This meeting will be held in the Board Room of the Administration Office.

The Board's meeting site is fully accessible to all persons.

Any person requiring further accommodations should contact the Superintendent's office at (574) 773-3131.

**WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
October 24, 2022**

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, October 24, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board Vice-President Terry Graber.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Don Lehman Curt Flickinger Shawn Johnson Terry Graber

Lou Bonacorsi virtual via Microsoft Teams but not in attendance

Superintendent Scot Croner, Business Manager Randi Libby and Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

- A. There were none.

SPECIAL ORDER OF BUSINESS

III. ADOPTION OF 2023 SCHOOL BUDGET

- A. Consider adopting the 2023 School Budget.
 - i. Adoption of the 2023 Budget.
 - ii. Reversions resolution for the 2022 Operations Fund
 - iii. Adoption of Capital Projects Plan 2023, 2024, and 2025
 - iv. Adoption of the 2023-2027 Bus Replacement Plan.
 - v. Business Manager Authorization Resolution

School board member Shawn Johnson made, and Don Lehman seconded the motion to adopt the 2023 School Budget, Reversions Resolution for the 2022 Operations Fund, Capital Projects Plan 2023-25, and Bus Replacement Plan 2023-27, and Business Manager Authorization Resolution as presented by Mrs. Libby. Vote: 4-0 (Mr. Bonacorsi was required to abstain per policy 0160.01 Electronic Participation by Board Members in Board Meetings)

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the additional amendments to the agenda as presented by Mr. Graber. Vote: 5-0.

IV. CONSENT ITEMS

- A. Consideration of the regular board minutes for September 26, 2022
- B. Consideration of the claims dated October 10 & 24, 2022
- C. Consideration of the Personnel items

OFFICIAL PROCEEDINGS

Board of School Trustees

October 24, 2022

1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Preston Edwards, .5 Robotics Coach @ WES, effective September 27, 2022
 - ii. Bailie Olsen, Extended Day Teacher @ WES, effective October 18, 2022
 - iii. Elizabeth Eberle, Extended Day Teacher @ WES, effective October 18, 2022
 - iv. Bert Kuhn, Extended Day Teacher @ WES, effective October 18, 2022
 - v. Tonya White, Extended Day Teacher @ WES, effective October 18, 2022
 - vi. Doug Chaffee, Substitute Administrator @ NWMS, effective October 20, 2022
2. **Retirement/Resignation/End of Employment**
 - i. Kyle Travis, NWMS Band Director, effective November 18, 2022
 - ii. Brant Nine, Energy Specialist, effective TBD
 - iii. Brant Nine, Academic Interventionist @ NWMS, effective October 28, 2022
 - iv. Jennifer Maskell, Special Ed Ass't @ WV, effective October 20, 2022
 - v. Katie Miller, Kindergarten Teacher @ NES, effective November 7, 2022
3. **Termination**
 - i. Sherry Blair, P/T Custodian @ NWHS, effective September 30, 2022
4. **Transfers**
 - i. Jennifer Shetler from Sub Teacher to P/T Instr. Ass't & Sub Teacher, effective September 27, 2022
 - ii. Brock Behler, from JV Ass't to JV Head Baseball Coach @ NWHS, effective October 13, 2022
5. **Leave of Absence**
 - i. Katie Johnson, 5th Grade Teacher @ WES, effective November 28, 2022, to February 6, 2023
- D. **Consideration of Professional Leave Requests**
 - i. Marcy Porter, Rosetta Stone Training, October 14, 2022, TBD
 - ii. Mindi Slone, IU Advanced College Project W131, November 4, 2022, Online
 - iii. Jason DeMien, INSHAPE Conference, November 6-8, 2022, Indianapolis
 - iv. Val Anglemeyer, International Conference on Education, October 19-25, 2022
 - v. Mindy Valtierra, IIEP Training, September 13, 2022, NWHS
 - vi. Laura Ebbens, Rosetta Stone Training, October 14, 2022, Virtual
 - vii. Christopher Berg, School Safety Specialist Basic Training, November 7-8, 2022, Indianapolis
 - viii. Lindsay London, ASIST Training, October 19-20, 2022, St Joseph County Public Library
 - ix. Jade Sipic, Indiana Test Coordinator Implementation Training, November 10, 2022, Ivy Tech
 - x. Roman Smith, NIAAA Annual Conference, December 8-13, 2022, Nashville, TN
 - xi. Michael Nolt, ACP Chemistry Teacher Conference, October 14, 2022, IU Bloomington
 - xii. Christopher Berg, Indiana Ass't Principals Conference, November 18, 2022, Indianapolis
 - xiii. Sheila Cripe, ISNA State Conference, November 9-11, 2022, Indianapolis
 - xiv. Christine Miller, ISNA State Conference, November 9-11, 2022, Indianapolis
 - xv. Claudia Blosser, ISNA State Conference, November 9-11, 2022, Indianapolis
 - xvi. Sheri Cervantes, ISNA State Conference, November 9-11, 2022, Indianapolis
 - xvii. Marie Wengard, ISNA State Conference, November 9-11, 2022, Indianapolis
 - xviii. Eric Criss, State Final Director's Meeting, October 24, 2022, Indianapolis
 - xix. Weston Lambert, State Final Director's Meeting, October 24, 2022, Indianapolis
 - xx. Brandi Henderson, National FFA Convention, October 27-28, 2022, Indianapolis
 - xxi. Jake Everett, ICASE Law Review, November 11, 2022, Virtual
 - xxii. Jake Everett, ICASE Law Review, December 1, 2022, Virtual
 - xxiii. Jake Everett, ICASE Law Review, January 5, 2023, Virtual
 - xxiv. Jake Everett, ICASE Law Review, April 13, 2023, Virtual
 - xxv. Jake Everett, ICASE Law Review, June 1, 2023, Virtual
 - xxvi. Grace Allen, National FFA Convention, October 27, 2022

OFFICIAL PROCEEDINGS

Board of School Trustees

October 24, 2022

E. Consideration of Grants and Donations

- i. \$200 donation from Phil Hahn & Associates to be used by the NWHS Band
- ii. \$1,050 donation from Nappanee Chamber of Commerce to be used by NWHS National Honor Society
- iii. \$250 donation from Nappanee Chamber of Commerce to be used by NWHS Wrestling Team
- iv. \$750 donation from Kindig & Sloat to be used by Wa-Nee Robotics
- v. \$1,250 donation from Nappanee Noon Kiwanis to be used by Wa-Nee Robotics
- vi. \$750 donation from Coldwell Banker Real Estate Group to be used by Wa-Nee Robotics
- vii. \$200 donation from Thompson Lengacher & Yoder Funeral Homes to be used by NWHS Academic Teams
- viii. \$300 donation from J & N Stone to be used by NWHS Academic Teams
- ix. \$100 donation from Animal Aid Clinic South to be used by NWHS Academic Teams
- x. \$100 donation from Northwood Family Dentistry to be used by NWHS Academic Teams
- xi. \$1,000 donation from Henschen Oil to be used by NWHS Academic Teams
- xii. \$100 donation from Bontrager Concrete Specialties to be used by NWHS Academic Teams
- xiii. \$100 donation from Edward Jones to be used by NWHS Academic Teams
- xiv. \$600 donation from Kelsey Mikel Memorial Foundation to be used by NWMS Panther Club
- xv. \$500 donation from Nappanee Rotary Club to be used by NWHS Football Team
- xvi. \$500 donation from Jones Petrie Rafinski to be used by Nappanee Robotics
- xvii. \$100 donation from Gregory A. Robbins, DDS/Pediatric Dentistry to be used by NWHS Academic Teams
- xviii. \$100 donation from Lozier to be used by NWHS Academic Teams
- xix. \$500 donation from McCormick Motors to be used by Nappanee Robotics
- xx. \$212.79 anonymous donation to be used by Wrestling Program
- xxi. \$100 donation from United Roll Forming Inc to be used by Wakarusa Robotics
- xxii. \$250 donation from One T Inc to be used by NWHS Academic Teams
- xxiii. \$500 donation from Quality Window & Door be used by NWHS Academic Teams
- xxiv. \$100 donation from Phil Hahn & Associates be used by NWHS Academic Teams
- xxv. \$100 donation from E. Newcomer & Sons Inc to be used by NWHS Academic Teams
- xxvi. \$100 donation from Jeffrey Burden DDS to be used by NWHS Academic Teams
- xxvii. \$250 donation from First Federal Bank to be used by NWMS Robotics
- xxviii. \$135 anonymous donation to be used by Girls Basketball Team
- xxix. \$100 donation from Miller's Health Systems to be used by NWHS Academic Teams
- xxx. \$300 donation from Nappanee Kiwanis to be used by NWHS National Honor Society
- xxxi. \$100 donation from Elkhart Indian Motorcycle to be used by NWHS Academic Teams
- xxxii. \$100 donation from Newcomer Service & Towing to be used by NWHS Academic Teams
- xxxiii. \$100 donation from Topping Dental Group to be used by NWHS Academic Teams
- xxxiv. \$300 donation from Kevin & Heather Roberts to be used by NWHS Baseball Program

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the consent items plus the amended additional consent items as presented by Mr. Graber. Vote: 5-0.

V. ACTION ITEMS

A. Approval of the Bids for the Transportation Facility and NWHS Connection Building

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the bids for the Transportation Facility and NWHS Connection Building as presented. Vote: 5-0

B. Approval of the updated Administrator Handbook

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the updated Administrator Handbook as presented by Dr. Croner. Vote: 5-0

C. Approval of the renewal of the liability insurance renewal with USI

OFFICIAL PROCEEDINGS

Board of School Trustees

October 24, 2022

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the renewal of the liability insurance renewal with USI as presented by Mrs. Libby. Vote: 5-0

D. Approval of the sale of equipment

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the sale of equipment as presented by Mrs. Libby. Vote: 5-0

E. Approval of the Nappanee Residential Housing TIF

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the Nappanee Residential Housing TIF as presented. Vote: 5-0

F. Approval of the purchase of four (4) conventional buses

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the purchase of four (4) conventional buses as presented by Mrs. Libby. Vote: 5-0

G. Approval of the Woodview Mentors

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the Woodview Mentors as presented by Mr. Graber. Vote: 5-0

H. Approval of the Nappanee Public Library Appointments

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the appointments for the Nappanee Public Library as presented by Mr. Graber. Vote: 5-0

I. Approval of overnight travel request for the

- NWHS Wrestling to State Finals, February 16-18, 2023, Indianapolis, IN
- NWHS Wrestling to Semi-State Finals, February 10-11, 2023, Indianapolis, IN
- NWHS Swim to Boys Swim/Dive State Finals, February 23-25, 2023, Indianapolis, IN
- NWHS Swim to Girls Swim/Dive State Finals, February 9-11, 2023, Indianapolis, IN
- NWHS Girls Basketball to State Finals, February 24-25, 2023, Indianapolis, IN
- NWHS Boys Basketball to State Finals, March 24-25, 2023, Indianapolis, IN
- NWHS Boys Golf team to Devon Oasis Center, Chicago, June 27-30, 2023

School board member Curt Flickinger made, and Shawn Johnson seconded the motion to approve the overnight travel request as presented by Dr. Croner. Vote: 5-0

VI. DISCUSSION/INFORMATION

- A. There was none.

VII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Don Lehman supported the motion that the meeting be adjourned. Vote: 5-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
November 7, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item II.

The Board of School Trustees of the Wa-Nee Community Schools met Monday morning, November 7, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:50 AM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman Don Lehman Curt Flickinger Shawn Johnson

Superintendent Scot Croner, and Lisa Hall were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

- A. There were none.

III. CONSENT ITEMS

- A. Consideration of the Personnel items

1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)

- i. Joseph Shepherd, Band Director @ NWMS, effective TBD
- ii. Joyce Zimmerman, P/T Custodian @ NWHS, effective TBD
- iii. Johanna Wisler, P/T Cafeteria @ NWMS, effective TBD
- iv. Taylor Gibson, Instructional Ass't @ WV, effective TBD

2. Transfer

- i. Amy Phebus, Special Ed Ass't @ WES to Substitute, effective November 22, 2022
- ii. Ellie Yoder, Special Ed Ass't @ WES from 3 days to 4 days per week, effective Nov. 28, 2022
- iii. Matt Smith, F/T Custodian @ NWHS to Grounds Maintenance, effective TBD

3. Retirement/Resignation/End of Employment

- i. Matt Michele, Spring Music Choreographer @ NWHS, effective October 25, 2022

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the consent items as presented by Mrs. Eshelman. Vote: 4-0.

IV. DISCUSSION/INFORMATION

- A. There was none.

V. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Shawn Johnson made, and Don Lehman supported the motion that the meeting be adjourned. Vote: 4-0

SIGNED: _____

Christina Eshelman, President

Curt Flickinger, Secretary

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
November 14, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, November 14, 2022, in their first meeting of the month.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Terry Graber the following members responded as present:

Christina Eshelman Terry Graber Curt Flickinger Don Lehman

Lou Bonacorsi and Shawn Johnson were both virtual via Microsoft Teams but not in attendance

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby were also present.

II. SPECIAL BOARD RECOGNITION

- A. NWHS Volleyball Team
- B. NWHS Boys Cross Country Team

III. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

IV. AMENDMENTS TO THE AGENDA

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the additions to the agendas presented by Mrs. Eshelman. Vote: 6-0

V. CONSENT ITEMS

- A. Minutes of the Regular Meetings of October 24, 2022, and November 7, 2022
- B. Consideration of Claims dated November 14, 2022
- C. Consideration of the Personnel Items
 - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Mark Auckerman, Academic Interventionist @ NWMS, effective TBD

OFFICIAL PROCEEDINGS
Board of School Trustees
November 14, 2022

D. Consideration of Professional Leave Requests

- i. Gretchen Thomas, Title Con 2023, April 11-12, 2023, Plainfield, IN
- ii. Kim Harlow, Title Con 2023, April 11-12, 2023, Plainfield, IN
- iii. Carlea Bragg, IASBO HR Seminar, November 17, 2022, Plainfield, IN
- iv. Sherrie Mullet, IASBO HR Seminar, November 17, 2022, Plainfield, IN
- v. Jamie Eggers, CPI Training, Admin. Office November 1, 2022
- vi. Sarah Davies, CPI Training, Admin. Office November 1, 2022
- vii. Sierra Huber, CPI Training, Admin. Office November 1, 2022
- viii. Betsy Rangel, CPI Training, Admin. Office November 1, 2022
- ix. Kristina Bourn, CPI Training, Admin. Office November 1, 2022
- x. Marilyn Yoder, CPI Training, Admin. Office November 1, 2022
- xi. Lorrita Pletcher, CPI Training, Admin. Office November 1, 2022
- xii. Courtney Grubbs, CPI Training, Admin. Office November 1, 2022
- xiii. Jessica Clyde, CPI Training, Admin. Office November 1, 2022
- xiv. Kalee Dosal, CPI Training, Admin. Office November 1, 2022
- xv. Madison Leedy, CPI Training, Admin. Office November 1, 2022
- xvi. Brandi Henderson, 2022 FFA Ag Literacy, November 10, 2022, Mavris Arts
- xvii. Aaron Wolfe, Hall of Fame Classic Meeting, November 3, 2022, New Castle, IN
- xviii. Jessica Eubank, W131 Conference, November 4, 2022, Virtual

E. Consideration of Grants and Donations

- i. \$100 donation from Main Street Roasters to be used for the NWHS Academic Teams
- ii. \$100 donation from Stickley Ace Hardware to be used for the NWHS Academic Teams
- iii. \$200 donation from Nappanee American Legion Post 154 to be used for the NWHS Academic Teams
- iv. \$200 donation from inTech to be used for the NWHS Academic Teams
- v. \$100 donation from Scooter's Coffee to be used for the NWHS Academic Teams
- vi. \$250 donation from Burnworth-Zollar to be used for the NWHS Red Regiment
- vii. \$150 donation from Christina Gilbert to be used for the WES Robotics
- viii. \$500 donation from Personnel Partners to be used for the WES Robotics
- ix. \$1,000 donation from GLFM, Inc to be used for the WES Robotics
- x. \$1,000 donation from Hometown Mortgage to be used for the NWMS Robotics
- xi. \$250.00 donation from DJ Construction to be used for the NWMS Robotics
- xii. \$200 donation from Community Fiber Network to be used for the NWHS Academic Teams
- xiii. \$100 donation from Schwartz Electric Inc to be used for the NWHS Academic Teams
- xiv. \$300 donation from Kountry Wood Products LLC to be used for the NWHS Academic Teams
- xv. \$100 donation from Nappanee Family Eyecare to be used for the NWHS Academic Teams
- xvi. \$500 donation from Kountry Wood Products LLC to be used for the Nappanee Robotics
- xvii. \$150 donation from Morehouse Grain Farms LLC to be used for the NWHS FFA
- xviii. \$250 donation from McCormick Motors to be used for the NWHS Red Regiment
- xix. \$1,000 donation from Farm Credit Mid America to be used for the NorthWood FFA
- xx. \$500 donation from Kountry Wood Products LLC to be used for the NWHS Girls Basketball
- xxi. \$250 donation from Indiana Farm Bureau to be used for NorthWood FFA
- xxii. \$250 donation from NorthWood Family Dentistry to be used for NWHS Girls Basketball
- xxiii. \$1,000 donation from John & Jane Leavitt to be used for the NorthWood Band

School board member Don Lehman made, and Terry Graber seconded the motion to approve the consent items including the amendment items as presented by Mrs. Christina Eshelman. Vote: 6-0

OFFICIAL PROCEEDINGS
Board of School Trustees
November 14, 2022

VI. ACTION ITEMS

- A. Approval to pay the end of month bills for December 2022.

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the payment of the end of month bills for December 2022 as presented by Mrs. Libby. Vote: 6-0

- B. Approval of out of state and/or overnight travel

- NWMHS/NWMS Ski Club to Swiss Valley, Timber Ridge, and Bittersweet Ski Resorts in Michigan beginning December 2022 & January 2023 (dates will vary depending on weather conditions)
- NWHS Competition Cheer, State Championship, Nov. 4-5, 2022, New Castle High School
- NWHS Competition Cheer, UCA High School National Championships, Feb. 6-13, 2023, Orlando, FL

School board member Don Lehman made, and Curt Flickinger seconded the motion to approve the out of state and/or overnight travel as presented by Dr. Croner. Vote: 6-0

- C. Approval of the updated Classified Manual

School board member Terry Graber made, and Curt Flickinger seconded the motion to approve the updated Classified Manual as presented by Dr. Croner. Vote: 6-0

- D. Approval of the additional mentor at Woodview Elementary School

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the additional mentor at Woodview Elementary School as presented by Dr. Croner. Vote: 6-0

- E. Approval of the reconciliation of Health Insurance Stipends/Contracts

School board member Curt Flickinger made, and Terry Graber seconded the motion to approve the Health Insurance Stipends/Contracts as presented by Mrs. Libby. Vote: 6-0

VII. DISCUSSION ITEMS

VIII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Don Lehman made, and Curt Flickinger supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:

CHRISTINA ESHELMAN, President

CURT FLICKINGER, Secretary

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
November 28, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, November 28, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Administration Office at 6:00 PM by School Board President Christina Eshelman.
- B. Pledge of Allegiance
- C. Roll Call

On roll call by Secretary Curt Flickinger the following members responded as present:

Christina Eshelman	Terry Graber	Curt Flickinger
Don Lehman	Lou Bonacorsi	Shawn Johnson

Superintendent Scot Croner, Director of Curriculum Gretchen Thomas, and Business Manager Randi Libby were also present.

II. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

III. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the additions to the agendas presented by Mrs. Eshelman. Vote: 6-0

IV. CONSENT ITEMS

- A. Consideration of the regular board minutes for November 14, 2022
- B. Consideration of the claims dated November 28, 2022
- C. Consideration of the Personnel items
 - 1. **Employment** (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Lisa Cronkright, Energy Specialist, effective November 15, 2022
 - ii. Marlys Prough, Temp. 5th Grade Teacher @ WES, effective Nov. 22, 2022, to Feb. 6, 2023
 - iii. Marlys Prough, Temp. 3rd Grade Teacher @ WES, effective March 13 to May 26, 2023
 - iv. Daytona Willis, Title I Ass't @ NES, effective November 28, 2022
 - 2. **Retirement/Resignation/End of Employment**
 - i. Kaitlyn McDaniel, P/T Custodian @ NWHS, effective November 22, 2022
 - 3. **Leave of Absence**
 - i. Megan Bules, Special Ed Teacher @ NWHS, effective February 3 – April 18, 2023
 - ii. Elizabeth Eberle, 3rd Grade Teacher @ WES, effective March 13 to May 26, 2023
- D. Consideration of Professional Leave Requests
 - i. AJ Risedorph, NIAAA Annual Conference, December 9-13, 2022, Nashville, TN
 - ii. Nate Andrews, IFCA All State, December 2, 2022, Indianapolis
 - iii. Carla Wisler, IMEA Conference, January 12-14, 2023, Ft. Wayne, IN
- E. Consideration of Grants and Donations
 - i. \$250 donation from Majestic Care of Goshen to be used by Wakarusa Robotics
 - ii. \$1,000 donation from Friends of Wakarusa Library to be used for NWMS Battle of the Books
 - iii. \$25 donation from Gerald & Marilyn Walsh to be used by Black Swish Basketball
 - iv. \$25 donation from Lyndon & Krista Bontrager to be used by Black Swish Basketball
 - v. \$50 donation from Fred & Cheryl Bradley to be used by Black Swish Basketball

OFFICIAL PROCEEDINGS
Board of School Trustees
November 28, 2022

Consideration of Grants and Donations (cont'd)

- vi. \$934.80 donation from Auto Park Ford to be used by NWHS Red Regiment
- vii. \$500 donation from InTech Trailers to be used by Black Swish Basketball
- viii. \$30 donation from Eric & Heather Patterson to be used by NWHS Girls Basketball
- ix. \$100 donation from Billie Roeder to be used by NWHS Girls Basketball
- x. \$50 donation from Tom & Nancy Roeder to be used by NWHS Girls Basketball
- xi. \$50 donation from Dave Wilson to be used by NWHS Girls Basketball
- xii. \$250 donation from Mr. Bennett to be used for Girls Basketball
- xiii. \$30 donation from Kathleen & Stanley Kulp to be used for Girls Basketball
- xiv. \$50 donation from John & Charlotte Bennett to be used for Girls Basketball
- xv. \$50 donation from Dianna & Dean Payne to be used for Girls Basketball
- xvi. \$100 donation from Kevin & Kim Branham to be used for Black Swish Basketball

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the consent items plus the amended additional consent items as presented by Mrs. Eshelman. Vote: 6-0.

VI. ACTION ITEMS

A. APPROVAL OF THE TEACHER APPRECIATION GRANT (TAG) AND SUPPORT STAFF APPRECIATION STIPEND

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the Teacher Appreciation Grant and Support Staff stipends as presented by Dr. Croner. Vote: 6-0

B. APPROVAL TO REAUTHORIZE THE CURRENT WCS REOPENING PLAN

School board member Curt Flickinger made, and Terry Graber seconded the motion to reauthorize the current WCS Reopening Plan as present by Dr. Croner. Vote: 6-0

C. APPROVAL OF THE OUT OF STATE AND/OR OVERNIGHT TRAVEL REQUEST FOR:

- WES 5th grade to Camp Amigo, May 5, 2023, Sturgis, MI

School board member Don Lehman made, and Terry Graber seconded the motion to approve the out of state and/or overnight travel requests as present by Dr. Croner. Vote: 6-0

VII. DISCUSSION/INFORMATION

- i. Financial Updates – Randi Libby

VIII. ADJOURNMENT

There being no more items to come to the attention of the board, school board member Don Lehman made, and Shawn Johnson supported the motion that the meeting be adjourned. Vote: 6-0

SIGNED:

Christina Eshelman, President

Curt Flickinger, Secretary

WA-NEE COMMUNITY SCHOOLS
Elkhart-Kosciusko Counties, Indiana
OFFICIAL PROCEEDINGS OF THE
BOARD OF SCHOOL TRUSTEES
December 19, 2022

A Tradition of Excellence: Preparing today's students for tomorrow's challenges.

The Board of School Trustees of the Wa-Nee Community Schools met Monday evening, December 19, 2022.

I. CALL TO ORDER

- A. The meeting was called to order at the Wa-Nee Admin. Office at 6:00 PM by School Board President Christina Eshelman.

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

On roll call by Curt Flickinger, the following members responded as present:

Don Lehman	Christina Eshelman	Terry Graber
Curt Flickinger	Todd Gongwer	Shawn Johnson

Lou Bonacorsi virtually but not in attendance via Microsoft Teams

Superintendent Scot Croner, Business Manager Randi Libby and Clerk Lisa Hall were also present.

II. SPECIAL BOARD RECOGNITION

- i. NWHS Competitive Cheer Teams

III. RECOGNITION OF VISITORS & PUBLIC INPUT

There were none.

IV. AMENDMENTS TO THE AGENDA

School board member Shawn Johnson made, and Curt Flickinger seconded the motion to approve the amendments to the agenda as presented by Mrs. Eshelman. Vote: 7-0

V. CONSENT ITEMS

- A. Consideration of the regular board and Exec. Session minutes for November 28, 2022
- B. Consideration of the claims dated December 19, 2022
- C. Consideration of the Personnel items
1. Employment (the following shall be employed upon satisfactorily completing all pre-employment Expanded Criminal History Background & Drug Testing)
 - i. Brandi Trusty, Extended Day Teacher @ WV, effective various dates January to March 2023
 - ii. Melissa Troxel, Extended Day Teacher @ WV, effective various dates January to March 2023
 - iii. Beth Beer, Extended Day Teacher @ WV, effective various dates January to March 2023
 - iv. Kim Moore, 7th & 8th Cheer Coach @ NWMS, effective December 9, 2022
 - v. Bert Kuhn, Extended Day Teacher @ WES, effective various dates January to March 2023
 - vi. Bailie Olsen, Extended Day Teacher @ WES, effective various dates January to March 2023
 - vii. Elizabeth Eberle, Extended Day Teacher @ WES, effective various dates January to March 2023
 - viii. Krysta Beehler, Extended Day Teacher @ WES, effective various dates January to March 2023
 - ix. Luke Morningstar, Band Staff @ NWHS, effective July 1, 2022
 - x. Matthew Clark, School Apprentice @ WES, effective TBD
 - xi. AJ Newcomer, JV Softball Coach @ NWHS, effective December 19, 2022
 - xii. Quinci Julian, Spring Musical Choreographer @ NWHS, effective December 19, 2022
 - xiii. Jennifer Schrock, Extended Day Teacher @ WV, effective various dates January to March 2023

OFFICIAL PROCEEDINGS

Board of School Trustees

December 19, 2022

2. Retirement/Resignation/End of Employment

- i. Brittney Lechlitner, Unified Track & Field Coach @ NWHS, effective November 29, 2022
- ii. Amanda Mehl, Unified Track & Field Coach @ NWHS, effective December 1, 2022
- iii. Deb Whetstone, Temp. Instructional Ass't @ NES, effective December 20, 2022

3. Transfer

- i. Joyce Zimmerman, P/T Custodian @ NWHS to Summer Custodian, effective 12/20/22
- ii. Jonathan Kauffman, Desktop Support Tech I to Desktop Support Tech II, effective 12/8/22
- iii. Amanda Jenkins, from Substitute Teacher to Instructional Ass't @ WV, effective 12/9/22
- iv. Bobbie Croner, from SOAR Ass't @ NES to SOAR Ass't @ NWMS, effective January 1, 2023

4. Leave of Absence

- i. Christine Powers, Life Skills Teacher @ NES, effective April 10, 2023, to September 29, 2023

D. Consideration of Professional Leave Requests

- i. JoLynn Miller, IMEA Conference, January 13-14, 2023, Ft Wayne
- ii. Dina Koble, ACP Speech Day, March 31, 2023, Bloomington
- iii. Michael Rand, IMEA Conference, January 12-14, 2023, Ft Wayne
- iv. Tori Saucedo, IMEA Conference, January 12-14, 2023, Ft Wayne
- v. Abigail Morgenthaler, 2022 NAEA National Conference, April 14, 2023, Virtually
- vi. Robin Bilinski, IHSPA State Convention, January 26-27, 2023, Franklin College
- vii. AJ Risedorph, Indiana HS Baseball Coaches State Clinic, January 12-14, 2023, Indianapolis

E. Consideration of Grants and Donations

- i. \$100 donation from Martin Well Drilling to be used by NWHS Academic Teams
- ii. \$200 donation from Dr. Weldy's Associates, Inc to be used by NWHS Academic Teams
- iii. \$100 donation from Duane & Angela Burkhardt to be used by Girls Basketball
- iv. \$500 donation from American Legion Post 307 to be used by Diane Brown Fund
- v. \$50 donation from Luke & Sheri Swartz to be used by Girls Basketball
- vi. \$11,977.38 donation from Ignite Infinity to be used by NWHS Bring Change to Mind
- vii. \$1,000 anonymous donation to be used by Girls Basketball
- viii. \$30 donation from Clifford & Susan Fineman to be used for Girls Basketball
- ix. \$100 donation from Richard & Robin Groom to be used for Girls Basketball
- x. \$100 donation from Jason Groom to be used for Girls Basketball
- xi. \$20 donation from Terry & Linda Overholser to be used for Girls Basketball
- xii. \$200 donation from Harbor Freight to be used for NorthWood FFA
- xiii. \$200 donation from Harbor Freight to be used for NWHS Ag Power
- xiv. \$40 anonymous donation to be used for NWHS Girls Basketball
- xv. \$500 donation from GLFM, LLC to be used for NES Art Room supplies
- xvi. \$265.70 donation from Chad Haviland to be used for WES negative lunch balances
- xvii. \$1,200 donation from Eric Miller to be used for NWHS Pep Band shirts

School board member Shawn Johnson made, and Terry Graber seconded the motion to approve the Consent Items with the inclusion of the additional items as presented by Mrs. Eshelman. Vote: 7-0

OFFICIAL PROCEEDINGS
Board of School Trustees
December 19, 2022

VI. ACTION ITEMS

A. Approval the updated NWHS Student Athlete Handbook

School board member Curt Flickinger made, and Don Lehman seconded the motion to approve the updated NWHS Student Athlete Handbook as presented by Dr. Croner. Vote: 7-0

B. Approval of the out-of-state and/or overnight travel requests for:

- NWHS Boys Basketball to Hall of Fame Game, December 29-30, 2022, New Castle, IN
- NWHS Student Media to IHSPA Convention, January 26-27, 2023, Franklin College

School board member Shawn Johnson made, and Don Lehman seconded the motion to approve the out of state and/or overnight travel request as presented by Dr. Croner. Vote: 7-0

VII. DISCUSSION/INFORMATION

A. Christmas Break – December 21, 2022, thru January 3, 2023

There being no more items to come to the attention of the board, school board member Terry Graber made, and Lou Bonacorsi seconded the motion that the meeting be adjourned. Vote: 7-0

SIGNED:

Board President

Board Secretary